Policy Approval Flow chart

Policy Owner	Risk & Compliance	EMT	HR	Academic Council	Governing Body (or Sub committees)

Start

Review and feedback comments

EMT review draft-outcomes as follows:

Draft policy in line with Policy Management Framework

Academic Policy Approved/ Approved subject to changes

Consultation complete or not required → **Policy Approved** → **Policy Approved**

Finalise draft and submit to EMT for approval

Consultation Required

Consultation complete Or not required

Other Policy Approved/ Approved subject to changes

Consultation Required

Policy Approved

Consultation with employee representatives

Review feedback and redraft

Policy Not Approved

Policy Communicated to all stakeholders

End