Equality, Diversity and Inclusion (EDI) Policy

12 May 2022
Version 1.0

The new SETU Equality, Diversity and Inclusion Policy was approved by the new Governing Authority on 26th May and is available to view here

We were delighted to welcome our partners Family Carers Ireland
& some amazing family carers to launch the Supporting Family Carers Across Ireland
project. Transformative education opportunities for a group who give so much time &
energy for others.
We are looking forward to working on more projects together soon... watch this space!

IT Carlow Equality, Diversity &
Inclusion Staff Survey 2021

Feedback from the all staff EDI survey brought to the fore some issues such as-

- Broadening of focus on equality beyond gender
- Overall welcome for a flexible working model that followed the Covid 19 emergency
- Further training such a Race Equality and Gender Diversity
- Further initiatives beyond Athena Swan

We can highlight that we have-

- Signed up to the new, broader Athena Swan charter
- Launched a hybrid working pilot
- A new Mentoring programme open to all staff
- A wide variety of EDI training available
- Engaged with Age Friendly University
- Comprehensive Gender Identity & Expression Training
- Family Carers Ireland to deliver Caring Employers initiative

All the responses & feedback from the survey are available here

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We have had a busy few months with our HEA Gender Equality Enhancement Fund Project
Embedding Gender Identity, Expression & Diversity Training and Best Practice into Irish HEIs.

We launched the Gender Identity & Expression Equality Champion Network, with great engagement across the sector. We are looking forward to growing & developing this network to support and share best practice in gender diversity work.

We were also delighted to be able to travel to UCC for the EdTech Conference 2022, to share learnings and outcomes from the project.

Learn more about EDI in Higher Education...
This learning resource contains four modules covering the key aspects of equality, diversity and inclusion in a Higher Education context-

- Introduction to Equality Diversity & Inclusion
- Recruitment & Selection
- Meeting the needs of Diverse Students in Teaching & Learning Settings
- Putting Policy into Practice

Link to training

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