



**SE
TU**

Ollscoil
Teicneolaíochta
an Oirdheiscirt

South East
Technological
University

Human Resource Management in Education

(10 Credits, Level 9)

Module Aim	This module equips students with the knowledge and skills to manage staff in an educational setting. It also enables students to examine their attitudes towards work and people at work.
Module Learning Outcomes	<i>Upon successful completion of this module, a student will be able to:</i> <ul style="list-style-type: none">• Critique the impact of their own behaviour on others in an organisational setting.• Critically assess appropriate strategies for recruitment and selection of staff.• Plan and provide training and development opportunities for their staff.• Display knowledge of the impact of the law on employment of staff in the education sector.• Reflect on and improve their skills in handling conflict in the workplace.• Illustrate how the employment relations system operates in the educational sector in Ireland.• Critically evaluate the nature of organisation culture and change and its impact on performance management.
Mode of Assessment	100% Continuous Assessment
Delivery Methods	Online (Please See Timetable)