

ANNUAL REPORT

2022 – 2023

South East Technological University
CONNECTING FOR IMPACT





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1 FOREWORD



CHAIRPERSON'S FOREWORD



This is the first annual report of South East Technological University (SETU). It is another milestone in the University's development and growth, and it shows the strong impact SETU is having in the region.

This Annual Report is an acknowledgement of the achievement of staff and students over the past year. None of this could be achieved without their dedicated work.

The public representatives of the south east have also given unequivocal support to SETU as it strives to grow and develop and we thank them for their efforts on our behalf. Working together we can achieve a lot, recognising as well that there is much more to do for which their support will be crucial.

The Governing Body have met 18 times over this start-up period with the aim of supporting the President and her executive team; we hold them to

account for delivering the strategy of the University and we provide oversight of compliance with budgets and risk. I would like to thank each member personally for the time and dedication they have given to this important work.

The Governing Body has established its committee structure, and this will continue to evolve in the coming years. The current membership is given on page 11.

We must always keep in mind the SETU mission: to provide the highest quality, accessible education and research that meets the needs of the industry and communities within our region. In pursuing this mission SETU will create opportunities to drive regional development and to address the unique set of challenges faced by the people of south east Ireland.

As a new university, SETU has clearly recognised the need for transformation. Our organisational structures, academic cultures, and research practices are evolving to better support our goals.

We extend our sincere gratitude to Prof Veronica Campbell for her leadership, inspiration and energy over this time. We also thank staff, students, and stakeholders for their valuable contribution to SETU's achievements. We look forward to seeing our University flourish in the years to come.

On behalf of the Governing Body,

Professor Patrick Prendergast

Chairperson of the Governing Body
and Chancellor

PRESIDENT'S FOREWORD



In July 2022, I was honoured to take up the role of inaugural President of South East Technological University (SETU). Established on 1 May 2022, SETU is the only university of the south east region, serving a community of over 600,000 people. It is a great privilege for me to be the first president of this new University, a university I believe that holds the key to realising the full potential of the south east region of Ireland.

Having evolved from the Institutes of Technology at Waterford and Carlow, SETU brings together over 50 years of experience in higher education, research, innovation, and stakeholder collaboration in the region. Our new University is a young and vibrant entity for the 21st century, a 'step change' from the past, clearly focussed on reimagining the south east from a region of socio-economic disadvantage to one of innovation, entrepreneurship, and impact.

Here at SETU, we are at the cusp of something wonderful. A 'once in a lifetime' opportunity to start something new at scale, taking the learnings of the past and building a new entity, with new thinking, and innovation using the talent of the day.

This annual report captures some of the highlights of SETU's journey so far and what we have achieved in the first 16 months since our inception. Undoubtedly, the merging of the former institutes into this new entity has been an all-consuming process, and a project that is still very much in progress. But through the diligence, and commitment of colleagues and stakeholders alike and their ability to adapt and navigate change, we have already made significant progress.

In May 2023, we launched our first strategic plan, 'Connecting for Impact' – 2023 - 2028, a roadmap to establishing the foundations of the university we aspire to be. Our 12 strategic objectives are developed around the four pillars of our University: Innovation and Research; Our Learners; Our Engagement and Our Staff.

Fundamental to achieving our ambitious objectives is ensuring equal access to higher educational opportunity for the people of our region. As an open, inclusive, university with strong entry and progression pathways, we support disadvantaged and under-represented groups in the south east of Ireland to access education, achieve their potential and enhance their quality of life.

By reversing the brain drain and lifting the level of academic achievement for the people of the south east, we will drive the region to realise its potential, creating a powerful innovation ecosystem of high-quality jobs and sustainable employment. Through economic development, social and cultural progress will follow, making our region a more attractive place to live and work.

On the global front, SETU is growing its reputation and influence in Europe. For example, our full membership of EU-CONEXUS has opened the door to some valuable European partnerships. EU-CONEXUS is a European University Alliance on Smart Urban Coastal Sustainability consisting of 8 other European universities. The alliance seeks to create a hub of excellence on Smart Urban Coastal Sustainability through research and knowledge-sharing activities among the partners, addressing the societal challenges experienced by communities from urban and semi-urbanised coastal regions.

We have made significant strides in the first 16 months of our new institution as we faced the challenges posed by the merging of our operational systems while contextualising the vision of what our new University aspires to be. It has undoubtedly been a period of transition

with some excellent achievements and learnings along the way. Integral to all of our progress has been the support, guidance and professionalism of SETU's Governing Body and colleagues across all campuses of SETU.

I look forward to continuing to work with all stakeholders to build a university that will provide the pivot point for a regional learning and innovation ecosystem of international repute.

Professor Veronica Campbell
President



2 OUR YEAR IN FIGURES



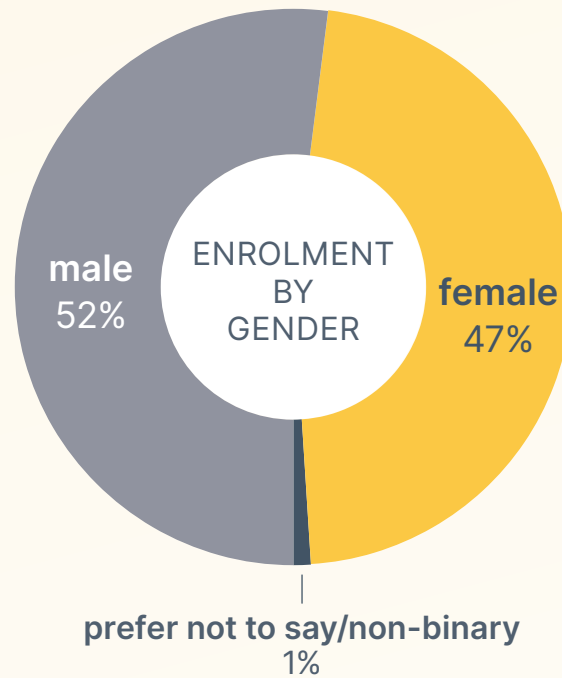


17,938

2022-23 Total Enrolments

11,453 FULL-TIME STUDENTS

6,485 PART-TIME STUDENTS



66.2% FULL-TIME STUDENTS

33.8% PART-TIME STUDENTS

2nd IN IRELAND FOR PROPORTION OF PART-TIME LEARNERS

Figure 1: SETU Enrolment by Gender 2022-23 (Source: SETU SRS 2023)

1,000+
apprentices

560+
transnational/
overseas
students

1,900+
enrolments on
programmes
delivered in
**collaboration
with partners**

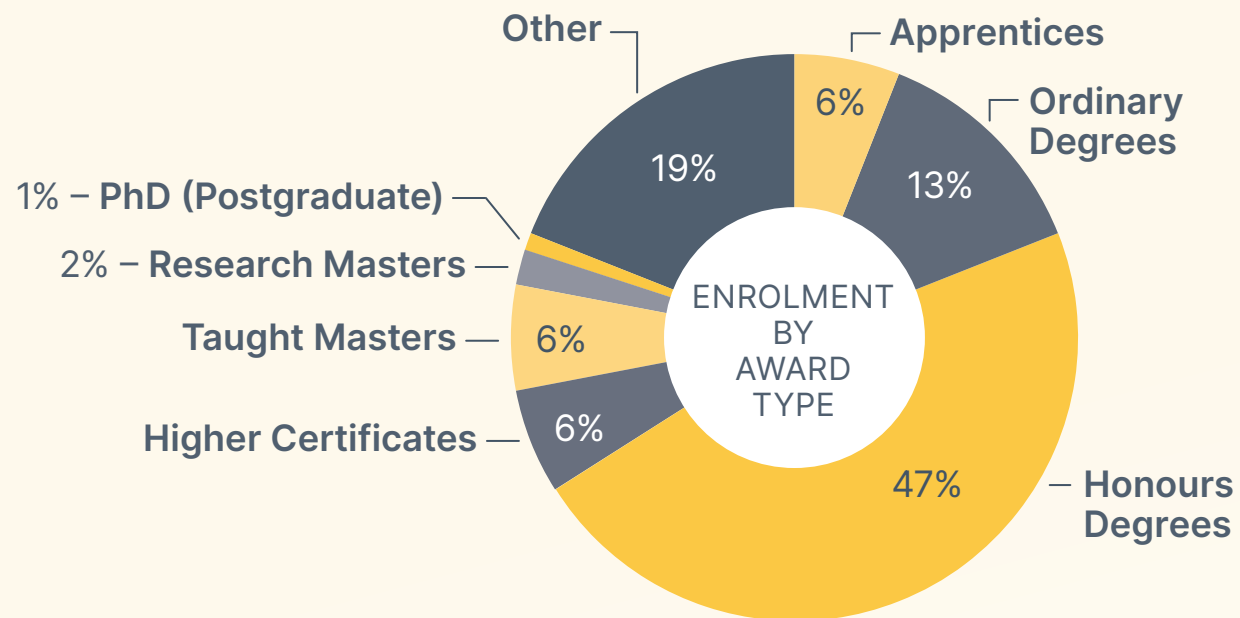


Figure 2: SETU Enrolment by Award Type 2022-23 (Source: SETU SRS 2023)

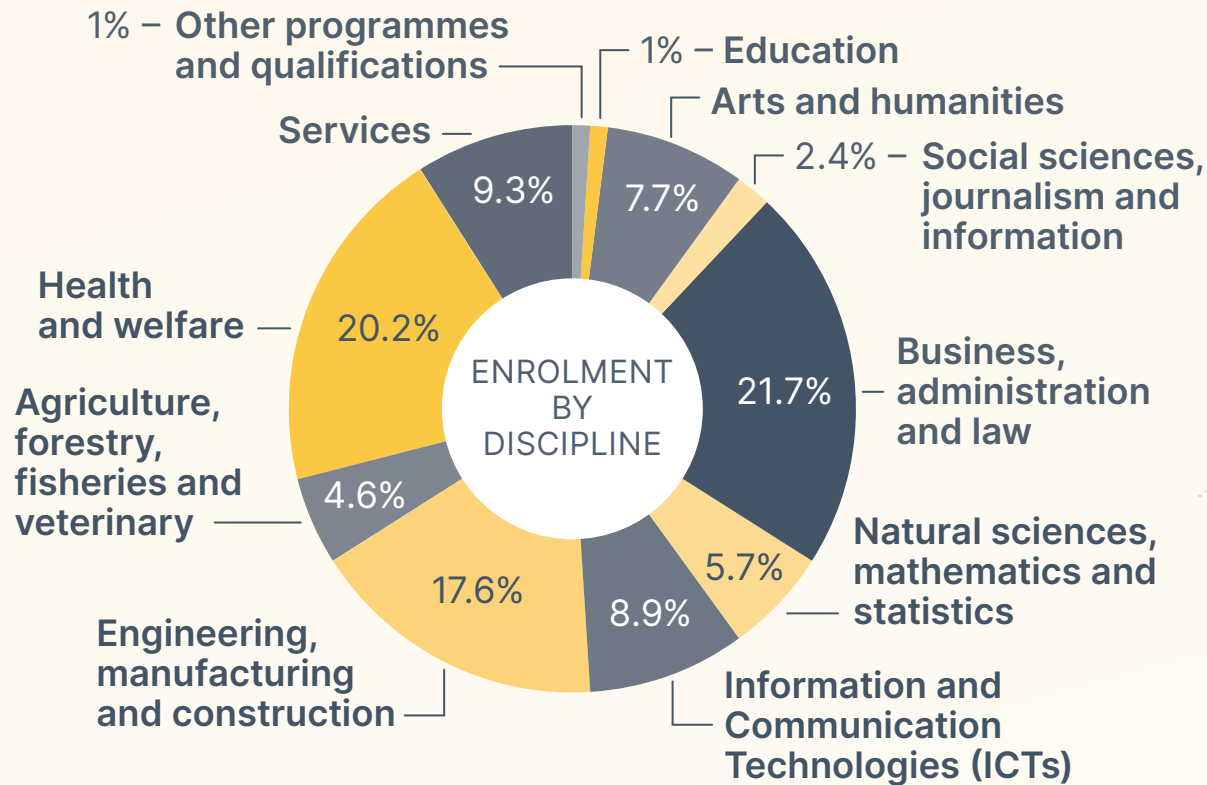
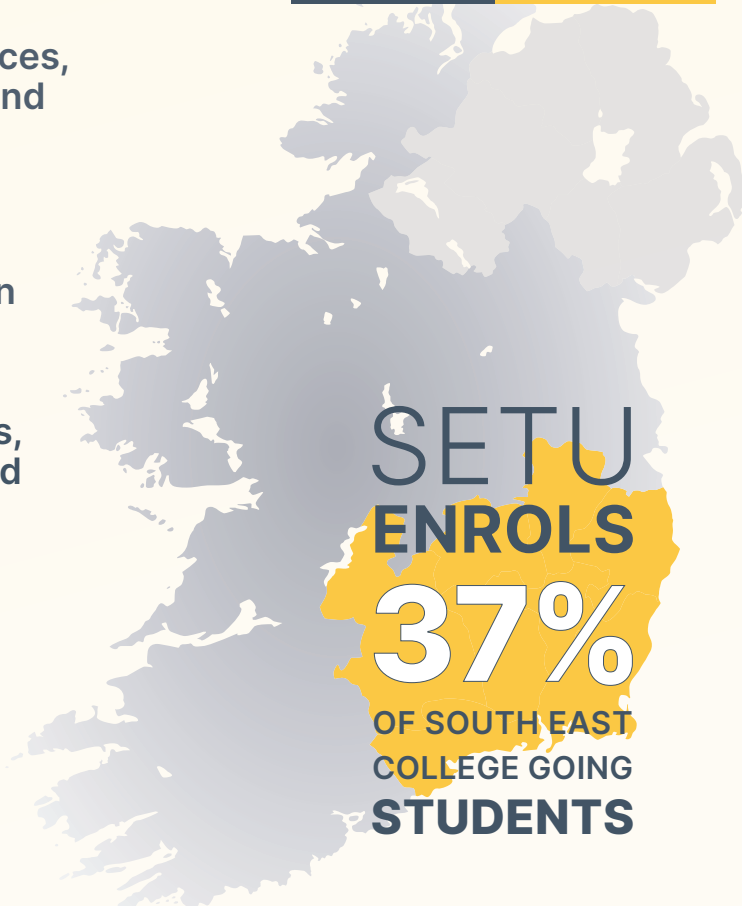


Figure 3: SETU Enrolment by Discipline, 2022-23 (Source: SETU SRS 2023; HEA)

8.6 percent **MATURE NEW ENTRANTS**

2nd IN IRELAND FOR PROPORTION OF MATURE LEARNERS



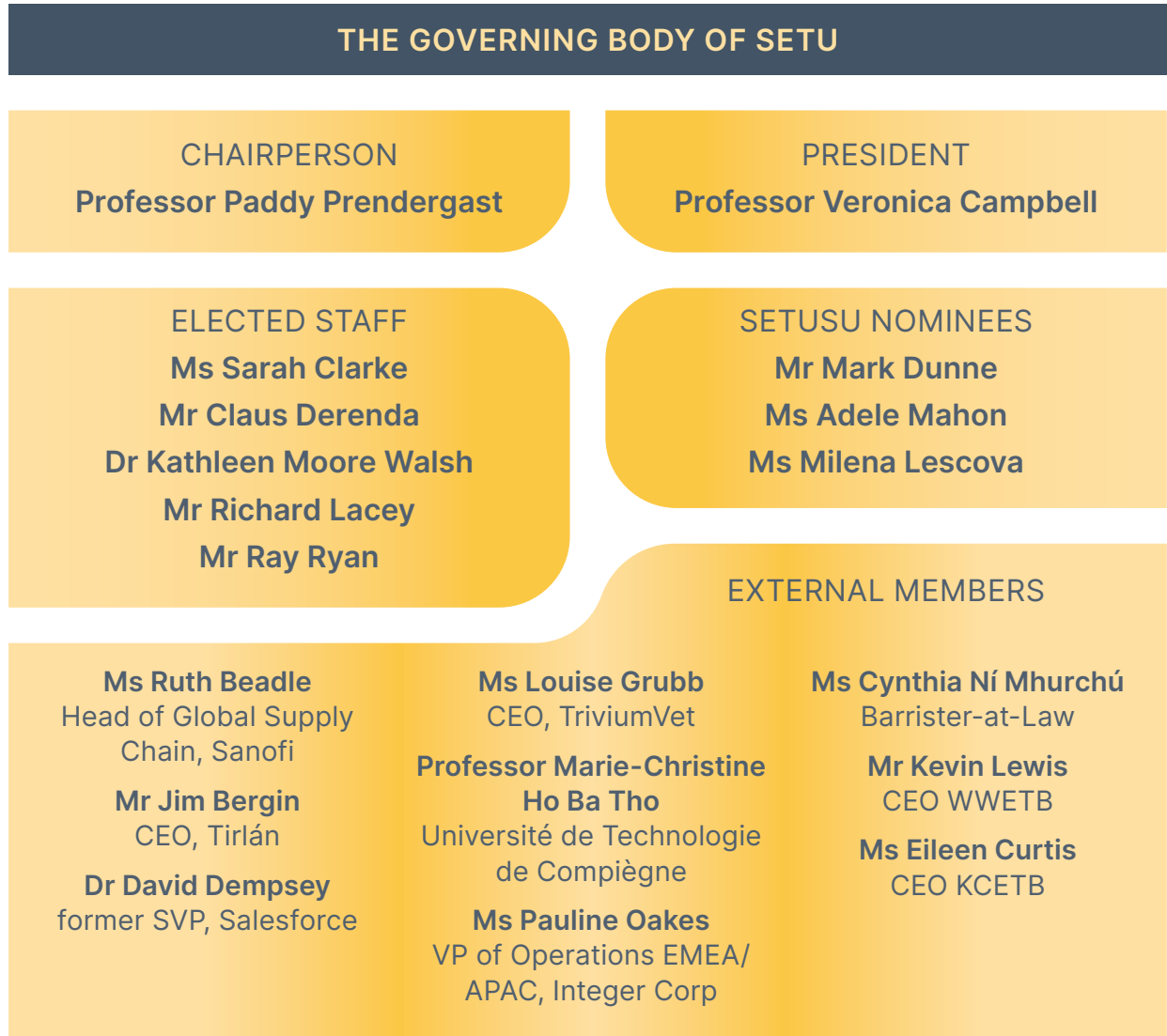
SETU ENROLS 37% OF SOUTH EAST COLLEGE GOING STUDENTS

3 OUR GOVERNANCE



South East Technological University (SETU) was established by Ministerial Order under Section 36 of the Technological Universities Act 2018 (“TU Act”), (Number 3 of 2018), on the appointed day of 1 May 2022 and the inaugural President, Professor Veronica Campbell, commenced in her role in July 2022.

The Governing Body of SETU has been established in accordance with the provisions of the Technological Universities Act 2018 as amended by the Higher Education Act 2022 and its functions are as identified in the Act. Members of the Governing Body perform key roles in relation to the direction, strategy, and corporate governance of the Technological University. SETU Governing Body has established a number of committees for the purpose of carrying out their functions. Full details of the committee are included on: www.setu.ie/about/governance-and-management/governing-body.



4 OUR ANNUAL HIGHLIGHTS





1
MAY
2022

SETU Establishment

A new era for the south east of Ireland as South East Technological University opens its doors

[CLICK HERE FOR MORE INFO](#)



22
OCTOBER
2022

SETU – Official Launch

SETU sets ambition to build a leading European University delivering transformation for the south east

[CLICK HERE FOR MORE INFO](#)

20
JUNE
2022

SETU Waterford announces the first recipient of the Vicky Phelan Honorary Research Chair in Equality and Access to Education

Vicky Phelan Award

[CLICK HERE FOR MORE INFO](#)



1
NOVEMBER
2022

Graduates make history this week as the first conferring ceremonies take place at SETU

First Conferring Ceremonies

[CLICK HERE FOR MORE INFO](#)





9
DECEMBER
2022

Tiglin Story

From sleeping rough to graduating with masters degrees – twins highlight the transformative power of education through the collaborative work of SETU and Tiglin

[CLICK HERE FOR MORE INFO](#)



26
APRIL
2023

IrelandQCI Project Launch

Quantum technology experts gather in Waterford

[CLICK HERE FOR MORE INFO](#)

1
FEBRUARY
2023

EU-CONEXUS researchers collaborated to develop a marine drone

EU-CONEXUS

[CLICK HERE FOR MORE INFO](#)



1
MAY
2023

South East Technological University launches first strategic plan

Strategic Plan Launch

[CLICK HERE FOR MORE INFO](#)





5 CONNECTING FOR IMPACT



5.1 VISION, MISSION AND VALUES

The vision, mission and values of the organisation are articulated in the University's first strategic plan, *Connecting for Impact: South East Technological University Strategic Plan 2023-2028*, which was published in May 2023. www.setu.ie/about/our-ambition/strategic-plan

As set out in the Strategic Plan...

VISION

SETU's vision is:

to be a leading Technological University with transformative impact on our community, the south east of Ireland and beyond.

MISSION

The University's mission is set out in its Strategic Plan. It states:

Through inclusive education and high-quality research, South East Technological University drives innovation, empowers communities, and delivers transformative impact for the south east of Ireland.

SETU is an international, entrepreneurial and connected multi-campus Technological University that will drive sustainable economic, environmental, cultural and social development in the south east of Ireland.

SETU offers a student-centred education and is committed to lifelong learning, access, equality and inclusion, and to the provision of a comprehensive educational offering.

Our curriculum is responsive to social, cultural and enterprise needs and is research-led. Our research will have impact for the region, nationally and internationally. SETU will work in support of student and staff success and foster a collegial environment for all.

VALUES

Our values underpin who we are and provide us with the foundation on which our identity and vision is fostered.

At SETU:

- We place students at the centre of what we do
- We promote excellence
- We work collaboratively
- We embrace equality, diversity and inclusivity
- We act sustainably, responsibly and ethically
- We treat others with respect.

5.2 STRATEGIC PRIORITIES

The Connecting for Impact: South East Technological University Strategic Plan 2023-2028 establishes a framework within which SETU will pursue its mission and deliver on its ambitious vision. The Plan sets out priority objectives in four areas, objectives that will be supported by key enablers, as follows:

- Innovation and Research: SETU aims to lead regional innovation by strengthening research, and expanding its base, outputs, and impact with a particular focus on regional impact. The University targets significant increases in research funding, graduate student enrolment, and knowledge transfer.
- Learners: SETU is focussed on further developing its research-informed, applied curriculum to ensure graduates are well equipped to contribute to contemporary society and work. The portfolio will expand to continue to offer diverse study opportunities to students and therefore to support the retention of students in the region.
- Engagement: SETU seeks to enhance its role as a regional anchor institution promoting sustainability and positive development within the south east region. It will develop and lead regional and national networks, as well as foster strong, strategic international partnerships.

- Staff: SETU aims to be a unified, diverse, and inclusive organisation with a commitment to academic excellence. The University aims over the course of its Strategic Plan to clarify and develop career paths for staff and uphold values of equality, diversity, and inclusivity. The University aims for a culture of collegiality, openness, and excellence in the workplace.

The University declares in its strategy that it will ensure that its organisational structures, infrastructure and finances are fit for purpose to enable the delivery of its strategic objectives. This requires certain actions on the part of the University and investments from the State and elsewhere that are set out as Enablers in the Strategic Plan.

SETU is currently tracking a wide range of KPIs against targets across the domains of activity in the Strategic Plan. Our targeted growth for 2028 across our KPIs is outlined in the infographics on pages 18 and 19.

SETU 2028

Academic TO
Professional/
Managerial/
Support Staff
.....

2 TO 1.5
RATIO

€ CORE €
INCOME
€195 million

1160
UNIVERSITY
STUDENT
ACCOMMODATION

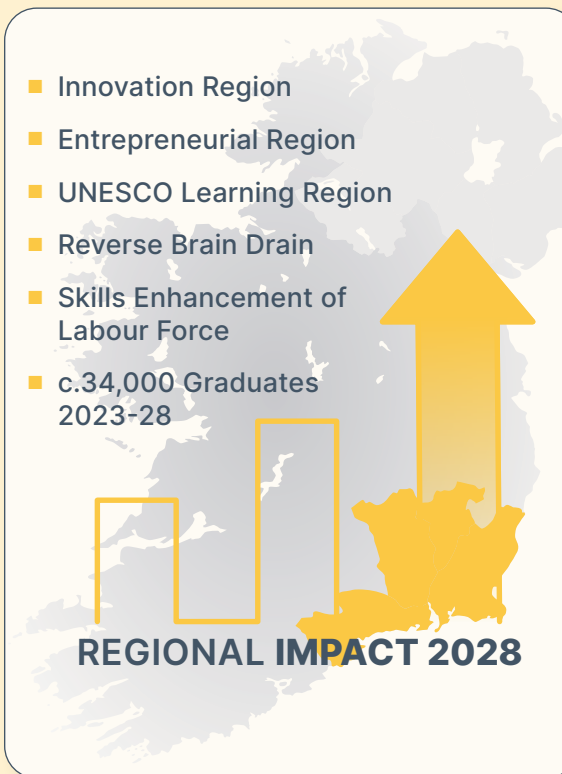
CARBON EMISSIONS
CO₂
50% REDUCTION



€27.5m
per annum
DIRECT RESEARCH EXPENDITURE

+30% INCREASE IN ENTERPRISE RESEARCH AGREEMENTS
VALUE €

>1500 FULL-TIME STAFF
485 ACADEMIC STAFF with PhDs



20 FULL PROFESSORS

ATHENA SWAN University Award
8 DEPARTMENTAL BRONZE AWARDS

>21,000
Student Enrolments

STAFF TRAINING & DEVELOPMENT EXPENDITURE
+30% per annum

400 PhD STUDENTS

179,000 M² of CAMPUS BUILDINGS

6 OUR INNOVATION AND RESEARCH



STRATEGIC OBJECTIVE

1

Build SETU research capacity and capability in areas of strength and potential.

STRATEGIC OBJECTIVE

2

Elevate our research and innovation activity to levels consistent with a top young global university.

6.1 RESEARCH AND INNOVATION AND REGIONAL PRIORITIES

SETU has a mature and evolved research and innovation ecosystem as represented in Figure 4 below. There is a close alignment between SETU's research effort and the areas identified in regional policy for priority development. Specifically, the areas of regional emphasis are:

- ICT
- Agriculture
- Advanced Manufacturing
- Pharmaceuticals
- Financial Services.

Emerging as a strong priority for the coming decade will be renewable energy and SETU is planning accordingly. As depicted in Figure 4, regional economic development policy also puts emphasis on the cultivation of regional entrepreneurship and support for regional small and medium businesses. SETU has significant expertise in this area that it continues to direct towards regional enterprise.

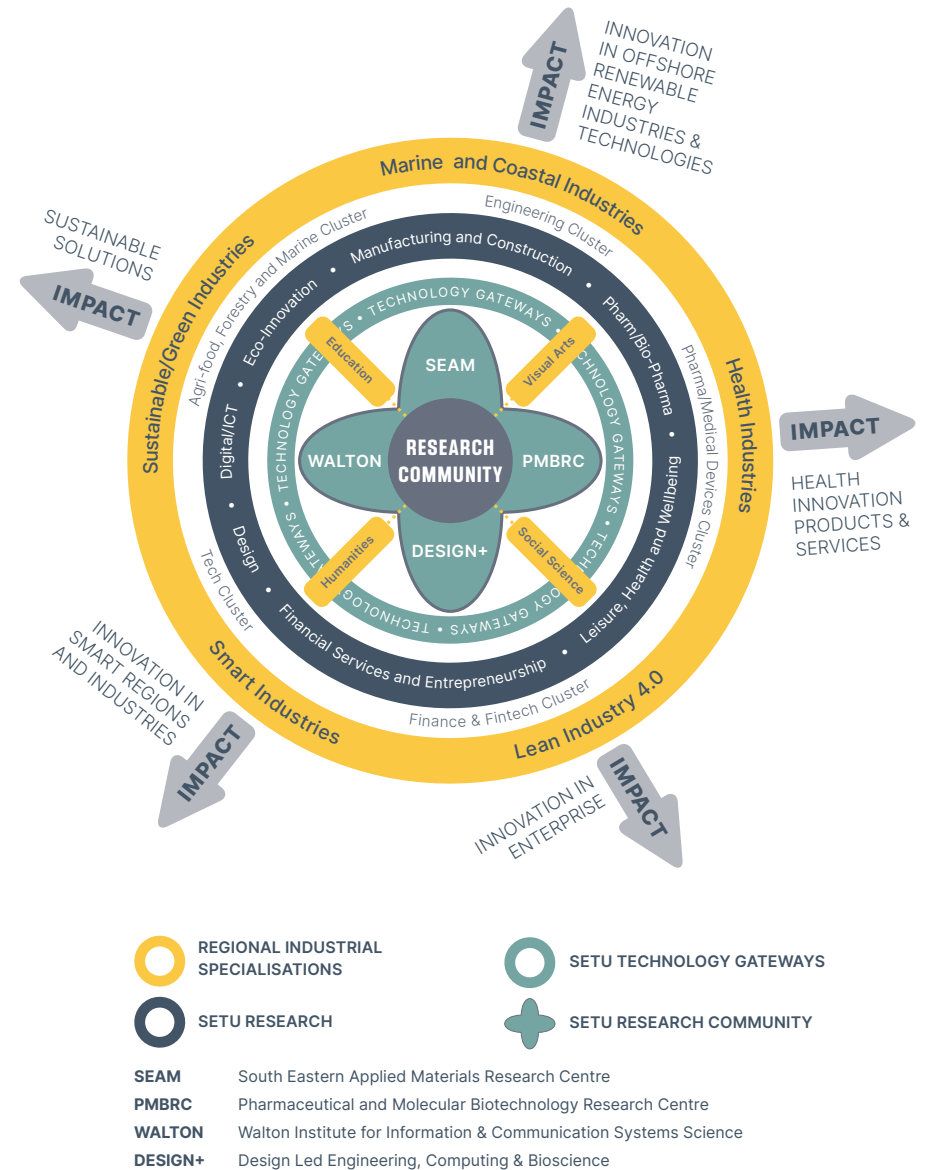


Figure 4: SETU and the Regional Innovation Ecosystem

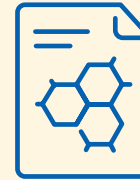


6.2 OFFICE OF RESEARCH, INNOVATION, AND GRADUATE STUDIES

SETU is a strong driver of regional innovation through its local and international research networks. SETU researchers have continued to demonstrate their calibre by securing externally funded contracts to the value of €31.85M within the period 1 May 2022 – 31 August 2023. Research expenditure (excluding capital) during this period was €31.19M, including payments to partners of €11.32M.

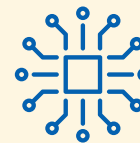
Research funding highlights 2022/23

€2m



research income from **Science Foundation Ireland (SFI)** under the **Research Infrastructure Programme**

€10m



research project funded by **Digital Europe** and the **Department of Environment Climate and Communications (DECC)**, Ireland QCI, aims to build a national quantum infrastructure for Ireland

€13.7m



in Research Funding from **Horizon Europe**

South East Technological University Research Excellence Awards 2022



Pictured left to right: Prof Gillian Gardiner, Research Supervisor award recipient; Dr Pat Lynch, Director of RIKON, Research Impact award for Industry and Commercialisation recipient; Dr Noel Richardson, Research Impact Policy and Practice award recipient and Dr Lee Coffey, Established Researcher award recipient.



South East Technological University (SETU) Research Excellence Awards took place on Friday 14 October 2022 with a public ceremony at the Cork Road campus, Waterford. The annual awards recognise the outstanding contributions of SETU academic and research staff to high quality, innovative research that enhances the reputation of the University both locally and internationally.

STRATEGIC OBJECTIVE

3

Enhance our ability to translate our research into meaningful impact for the region and beyond.

6.2.1 RESEARCH FUNDING HIGHLIGHTS IN THE PERIOD

Funding Impact

- European and international funding accounted for 44% of SETU's overall research awards, with 49% from national sources and the remaining 7% from other sources.
 - The University has been awarded €13.7M from Horizon Europe, Cost Actions, and Erasmus+ funding programmes, including projects where SETU is the only Irish HEI involved.
 - The University closed out 2023 as the top-performing Technological University for Horizon Europe funding awards received.
- Innovation and entrepreneurship growth with 238 research contracts were signed, including Innovation Vouchers.
- Award income from industry was over €2.2M, ranging from small innovation vouchers undertaken in collaboration with local enterprises (SMEs) to multi-annual collaborative programmes with both indigenous and multinational companies.
- Postgraduate activity with six Irish Research Council enterprise-/ employment-based schemes.

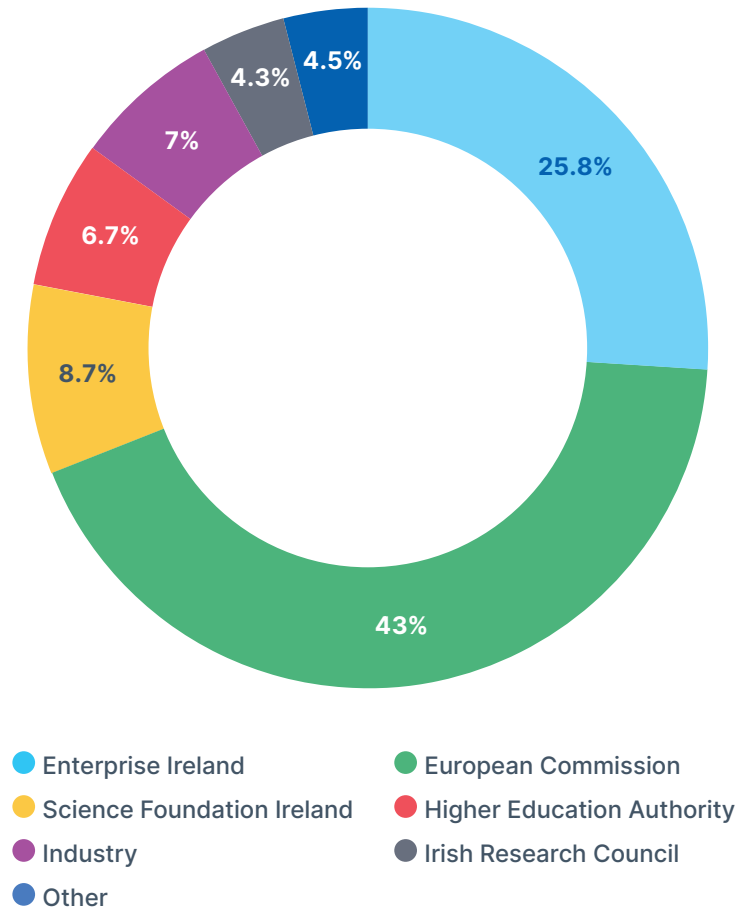


Figure 5: Division of research funding sources
1 May 2022 – 31 August 2023

Employment Impact

- The SETU Research and Innovation centres, part-funded by Enterprise Ireland, provide support to start-ups and co-host the New Frontiers Programme for entrepreneurial development.
- These centres have been a key driver for economic development in the region and currently house 55 start-up and early-stage companies across the south east, employing more than 350 people in the region.
- The research income secured in the period has enabled the direct employment of an average of 173 research staff over the period. The University has also created six spin-out companies over the last five years, with strong employment benefits for the region.

Postgraduate Impact

- For the 2022/23 academic year, a total of 358 research postgraduate students were registered in SETU.
- Most of this student cohort are participating in research projects funded by external and internal research funding programmes. These include programmes funded by the Irish Research Council, the European Commission or directly by SETU (i.e. the President's PhD Scholarship Scheme and SETU Industry Co-fund).

Delivering Impact

SETU's Strategic Plan 2023 - 2028 recognises the University's pivotal role as a catalyst for regional economic and social development through the innovation of its research and the creation of an effective knowledge transfer framework. One of the core strengths of SETU's research and innovation ecosystem is its ability to engage with multiple stakeholders (industry, entrepreneurs, government, and academic partners) and to translate its knowledge pool into solutions which can be accessed by a broad industry base ranging from multinationals to micro-enterprises across most industry sectors – ICT, services, pharmaceutical, agriculture/food, medical devices, and advanced manufacturing.

For more details please see the published report: *Annual-Report-May_2022-September-2023.pdf*



6 OUR LEARNERS



STRATEGIC OBJECTIVE

4

Expand SETU educational provision to maximise educational opportunities for people in the region through a renewed programme portfolio that aligns to regional skills and educational needs, develops new discipline areas to address regional demand and arrest the outward migration of students from the region, and that enhances access and progression pathways.

7.1 LEARNER PROFILE

SETU has almost 18,000 learners and the profile of the University is depicted in Figure 6. SETU had over 4,500 graduates awarded in the academic period 2022/23. In addition, we had 57 new programmes spanning major awards on the national framework of qualifications, and minor and special purpose awards that included HCI and Springboard. During this period the University received a positive response to our HEA applications for health-related courses including, veterinary, and pharmacy. The University has commenced preparation for the allocation of funding under these programmes.

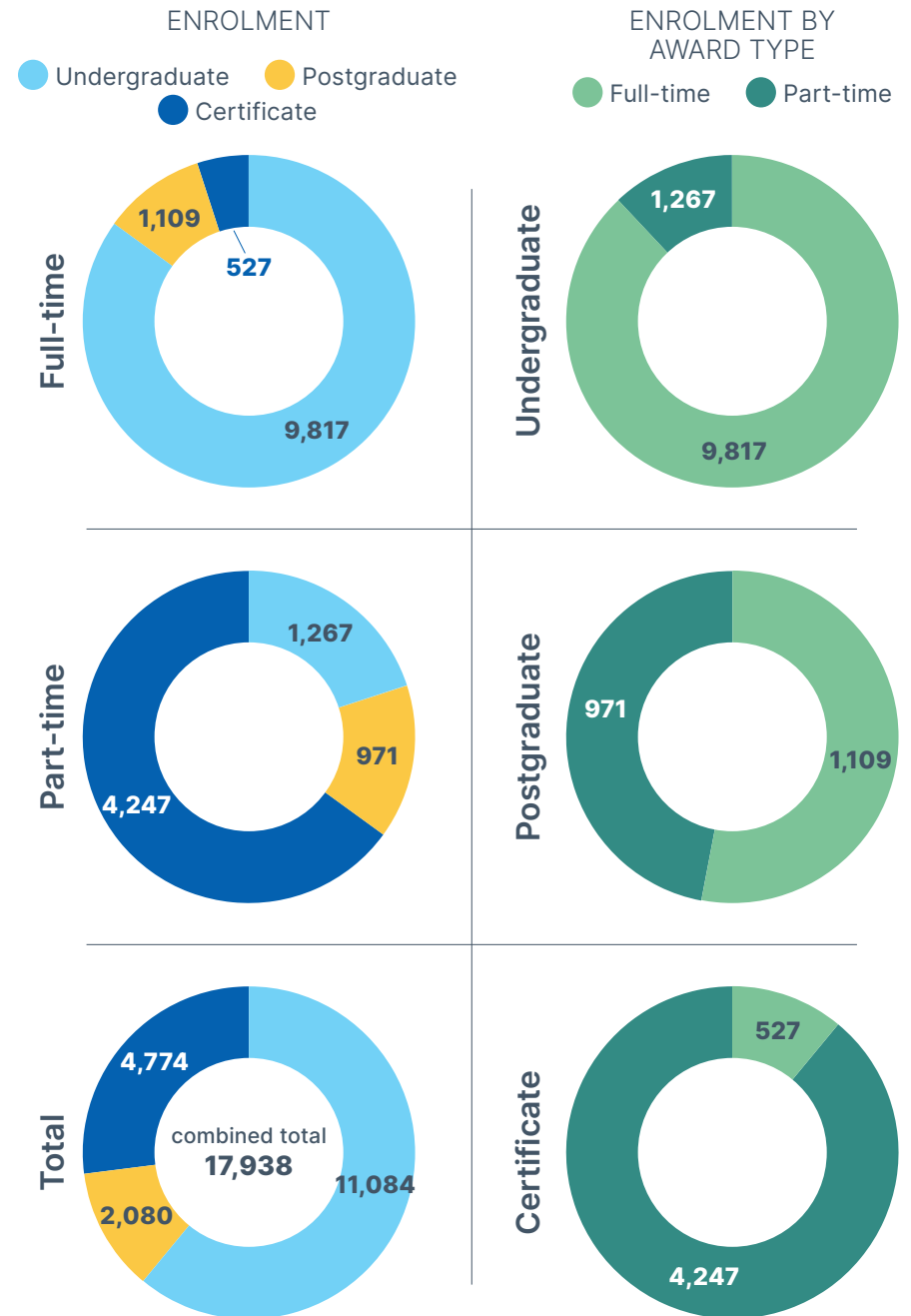


Figure 6: SETU Enrolment 2022-23 (Source: SRS March 2023)



7.1.1 GRADUATE EMPLOYMENT

A significant number of SETU graduates find employment in the region, evidence of SETU's regional impact (and of the potential positive impact on regional outward migration). Figures 7 and 8 describe the region and county of employment of SETU graduates.

Almost 40% of SETU graduates are employed in the south east region.

GRADUATE EMPLOYMENT IN THE REGION

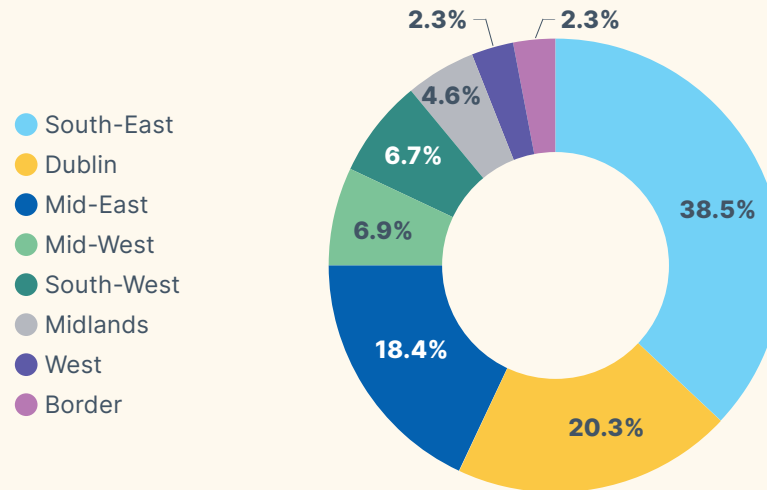


Figure 7: Region of Employment for SETU Graduates Class of 2022 (Source: SETU Graduate Survey)

GRADUATE EMPLOYMENT BY COUNTY

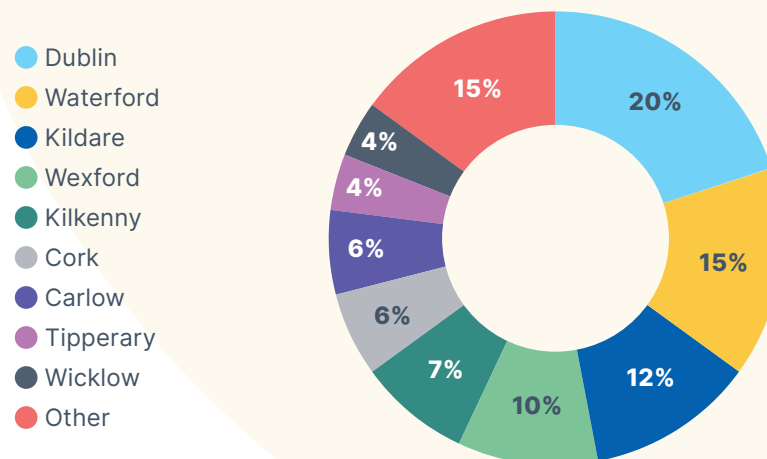


Figure 8: County of Employment for SETU Graduates Class of 2022 (Source: SETU Graduate Survey)

STRATEGIC OBJECTIVE

6

Reorganise and enhance our learner support infrastructure and learning environment, encompassing all aspects of the student experience, to ensure opportunities for active, equitable and inclusive participation of all our learners in all aspects of university life, and position SETU as a leader in how we enable learner success.

7.2 EDUCATIONAL INITIATIVES

The Strategic Alignment of Teaching and Learning Enhancement Funding in higher education, has supported SETU in over 33 initiatives, including large-scale projects, individual fellowships and university-wide seminars, all of which are designed to enhance the learning environment. The focused themes for SATLE for the calendar year 2023 were; Education for Sustainable Development, Digital Transformation and Fostering Academic Integrity.

SETU is an engaged contributor to the National Technological University Transformation for Recovery and Resilience (N-TUTORR) programme, the €40 million EU-funded partnership of the technological higher education sector, working collaboratively to empower learners, develop staff capabilities and implement sustainable digital ecosystems. Commencing in April 2022, SETU has run several successful events and initiatives in the 2022/23 academic year included:

- **Recruitment of 14 N-TUTORR Student Champions across all SETU Campuses working on the six thematic areas of the N-TUTORR programme. These champions were part of a wider network of 100 student champions across all seven partners**

- **Funding of 19 Staff / Student Fellowship projects, small circa €5k projects that were linked to N-TUTORR themes and were part of a wider cohort of 133 projects nationally**
- **Development of a sectoral Curriculum Development Framework that provides a set of guiding principles to embed the N-TUTORR themes in new or redeveloped curricula**
- **Development of a Staff Development Community of Practice**
- **National monthly masterclasses for staff showcasing each of the N-TUTORR themes.**

For more information see the official SETU webpage here <https://www.setu.ie/teaching-learning/n-tutorr>

In this period CTCL has pioneered the development of highly professional, broadcast-quality, studio facilities – known within SETU as “Pods”. These are an outstanding technical innovation, with eight Pods now commissioned and deployed across the University.



7.3 STUDENT ENGAGEMENT

On Campus Orientation 2022-23

2,462 first-year students attended SETU's online orientation sessions in September 2022, representing an 81% engagement from the first-year cohort. Many other supports including Peer Mentors, 2022/23 Student Handbook, Themed Weeks, Podcasts – Students Heard enhanced student engagement.

Podcasts have taken place on a wide range of student support issues such as:

- **Careers development**
- **Navigating college assessments**
- **Student experiences**
- **Social anxiety**
- **Navigating college finances**
- **Volunteering**
- **Online resources, tips and supports.**

See Students Heard on Spotify <https://open.spotify.com/show/0BQtVrzpjrKR8QvJCKn3u2>

1,188 full-time students received support from the Student Assistance Fund amounting to an overall disbursement of €2,120,635.00.

SETU joined the IReL national consortium in 2022, providing access to a wide range of licensed e-resources, open access publishing agreements with over twenty publishers, and open science infrastructure. The SETU community now has access to an additional range of 13 high-quality resources across disciplines.

Start SETU Themed weeks



STRATEGIC OBJECTIVE 5

Recast the SETU curriculum to create a research-informed, internationalised curriculum across all campuses that will take account of changing patterns of employment, the centrality of equality, diversity and inclusion, and the opportunities associated with sustainability, new and developing technology, and civic and social needs.

Access initiatives

Overall, the number of students registered with the Disability Service across SETU is increasing year on year with a total of 1,111 students registered in the 2022/23 academic year. 9% of the overall student population is now registered with the SETU Disability Service. The most substantial increases are in the categories of Asperger's/ Autism, ADD/ADHD, Neurological conditions, DCD, and Mental Health.

To support students registered with the Disability Service, a number of initiatives were developed including educational programmes and staff training regarding autism spectrum disorder, including engagement with AsIAm and Ahead. SETU also engaged external agencies with specialist knowledge of recruitment and neurodiversity including Specialisterne (Employability programme and Community Programme) and Rangam.



Autism Assistance Dogs Ireland visit to staff and departments (April 2023).

Engagement with Autism Friendly Waterford and AsIAm.

Creation of a pre-transition guide for autistic students with useful information on making the transition to SETU.

7.4 STUDENT COUNSELLING

Individual Counselling: 2,797 scheduled appointments for psychotherapy were provided and 120 same-day urgent assessment appointments. These interventions combined represent an increase of 106 sessions on the equivalent provision in the previous academic year 2021/22. Provision of group interventions increased across the range of psychoeducation and therapeutic group offerings. Anecdotal and psychometric reports of increases in students' functioning and well-being indicate that this was a very effective intervention.

Togetherall.com: 10 October 2022 saw the implementation of the Togetherall peer support and mental health platform. From the launch in October 2022 to the end of June 2023, 253 students registered and engaged with Togetherall. Notably, across that period, the hours of engagement with Togetherall outside of Monday to Friday, 9am to 5pm grew consistently. This indicates that Togetherall is a valuable asset to student mental health during times when on-campus services are not accessible, more details are available on the following link: (<https://www.setu.ie/current-students/student-support-services/counselling-service>). Other initiatives include: One-to-one work with students, targeted conferences (*Youth Mental Health UCD and Student Affairs Ireland ATU*).



7.5 SPORT AND SOCIETIES

At SETU, sport is an integral part of the culture. The role of SETU's Sports Department is to create an inclusive environment for students and the community to pursue health, wellbeing, participatory sports and competitive sports goals. Some highlights include:

- Féile CA in February, 28 teams, 20 games in the SETU Arena
- Midterm sport-specific camps for children in secondary school.





Top-tier athletes in SETU

- **Conor Coleman** represented Ireland at the European Triathlon Multisport Championships in Bilbao, Spain.
- **Odhran Savage** was chosen to represent Ireland at the World Surf Lifesaving Championships, which were held in Italy.
- Equestrian scholar **Ciara Dennigan** was chosen as part of the Irish Student Riders squad for 2023.
- **Caitlin Kelly**, who currently represents Ireland at the senior level, competed in the European Karate Championships.
- **Patrick O'Loughlin**, a cycling scholar, competed for Ireland's senior national team in the Rás Tailteann.
- **Xena Jordan** represented Ireland at the World Rowing Coastal Championships in October 2022.
- Tipperary sprinter, **Katie Bergin** was the National Senior Track and Field Champion for 200m in 2022 and 2023.
- **Eoghan Chelmiah** was the Karate Combat Bantamweight Champion for 2022.
- **Eoin Cody**, was GPA All Star 2023 and Kilkenny Senior Hurling Captain 2023.



Societies continue to be an essential aspect of campus life, and student-run societies serve as the foundation for many students' college experiences. The academic year 2022/23 saw our newly created Enactus Society participate in the CitiGroup Pathways to Success competition. We had two finalists on that day, and they advanced to the Enactus national competition.

7.6 STUDENT STORIES



Kristina

Excellent reviews about business courses at SETU prompted Kristina to change course, college and country

[CLICK HERE FOR MORE INFO](#)



Mercy

Fourth year architecture student Mercy believes that SETU is truly a place for everyone

[CLICK HERE FOR MORE INFO](#)

Ciarán sums up his time in SETU as having given him 'a great sense of belonging'

Ciarán

[CLICK HERE FOR MORE INFO](#)





Alex

Alex was delighted to avail of high quality third level courses so close to home at SETU

[CLICK HERE FOR MORE INFO](#)



A diverse and friendly campus was key to Ishika's decision to choose SETU

Ishika

[CLICK HERE FOR MORE INFO](#)

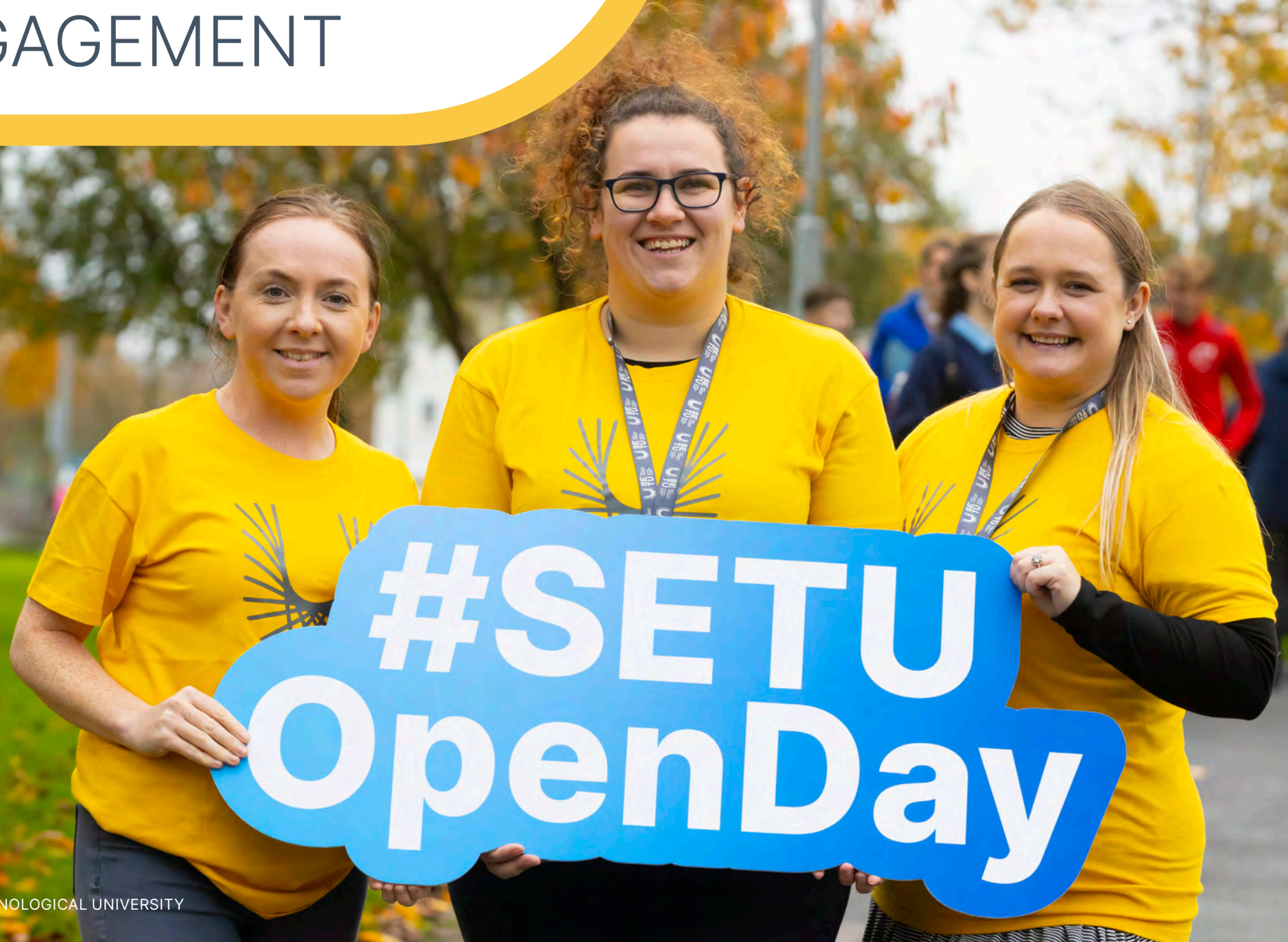
Mahfous always wanted to study information technology and found his dream course at SETU

Mahfous

[CLICK HERE FOR MORE INFO](#)



8 OUR ENGAGEMENT



STRATEGIC OBJECTIVE

7

Lead and deepen strategic partnerships with government, local authorities, education sector, public sector, enterprise, culture, voluntary and community organisations within the south east to maximise regional cohesion and impact, enhance capacity to plan for and respond dynamically to current and emerging skills and educational needs of employers, and to enhance regional productivity, growth and sustainability.

8.1 REGIONAL ENGAGEMENT

8.1.1 Connecting for Impact with the South East Region

Building on a strong heritage of partnership and regional engagement, SETU aims to lead the economic, social and cultural development of the south east as a globally connected, regional anchor institution at the centre of a Learning and Innovation focused region. In shaping the development of Connecting for Impact: South East Technological University Strategic Plan 2023-2028, the University consulted extensively with its many regional stakeholders throughout calendar year 2022.

Outlined below are some examples of SETU's many connections to regional partners in the academic period 2022/23.

In supporting the development of the Innovation Region, SETU's connectivity to the regional enterprise base is evident through the considerable level of engagement with SETU's four Technology Gateways (SEAM, PMBRC, Walton, Design+). In the academic year 2022, SETU undertook 54 consultancy agreements and 76 research agreements along with 108 innovation voucher projects with industry. SETU critically supports productivity in sectors prioritised in the region's Smart Specialisation strategy; engineering, advanced manufacturing, technology, business services, food, pharma and MedTech.

SETU's ambition is to enhance the capacity of the regional innovation ecosystem by cultivating

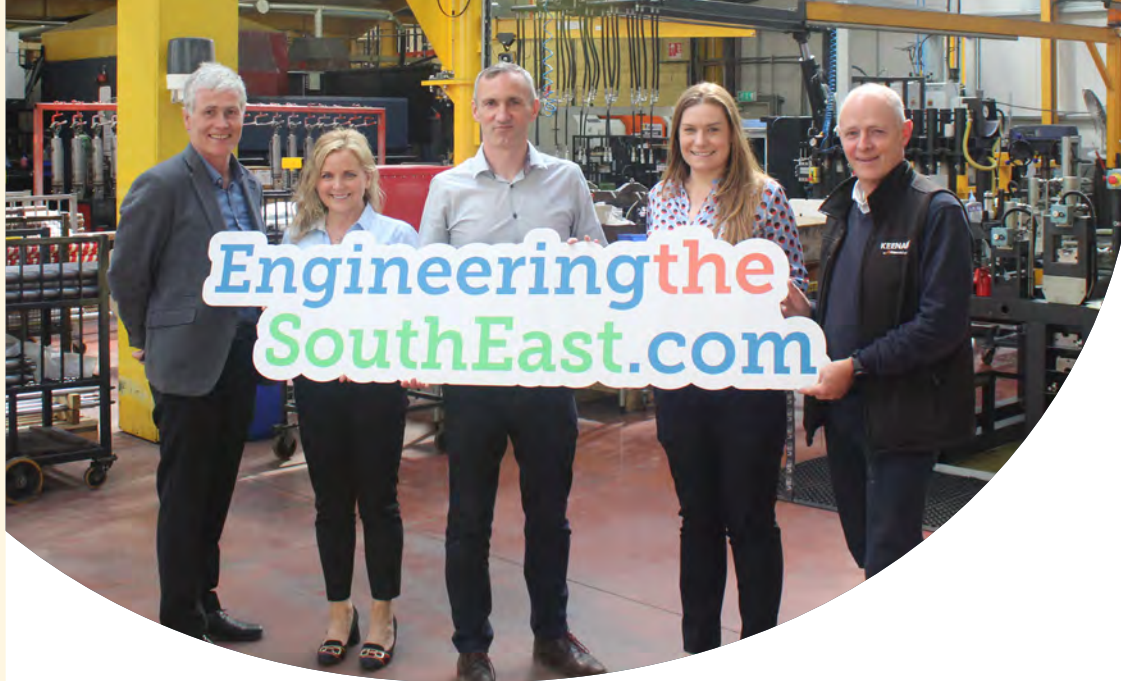
and developing regional entrepreneurship. In the academic year 2022/23 SETU through its regionally focused innovation and incubator service to start-ups and SME's supported more than 55 companies and entrepreneurs employing in excess of 350 employees.

SETU's GROWTHhub is a HCI Pillar III funded project which seeks to shape entrepreneurial competencies and mindsets of students that deliver impact for learners, enterprises, and society. In 2022/23, collaborating with TU Dublin and regional partners had 1,167 individual students engaged with the GROWTHhub at its many events such as ideation workshops, hackathons, entrepreneurship bootcamps, design sprints, a student accelerator programme, guest lectures and individual mentoring sessions.

The Engineering the South East cluster is an industry-active initiative that brings the region's engineering-related companies, its knowledge providers and its government agencies together. SETU's cluster is one of 12 nationally that provides a means for companies to collaborate with like-minded industries in the region to solve common issues.

Cluster activities and services are focused on the following core pillars:

- Knowledge and skills development
- Increasing industry engagement in RD&I
- Promotion of engineering
- Collaboration between stakeholders.



In recent years the region has become internationally recognised in sectors such as hydraulics, automation, modular construction and life sciences as well as new and exciting upcoming sectors such as Offshore Wind Energy and Aerospace that present huge opportunities in terms of technical skills requirements and applied research potential. The cluster is an efficient mechanism to provide these sectors with efficient and straightforward access to the University. For more information please visit: www.engineeringthesoutheast.com

SETU is a critical partner to IDA in promoting the talent, research and innovation capabilities within the region to international delegations looking to the south east as an investment location. Throughout the year SETU was host to

numerous IDA-led delegations seeking to gain an understanding of the University's programme portfolio, graduate profile and research competencies.

SETU is committed to strengthening its links in the regional Gaeltacht, An Rinn. Through its collaboration with Udarás na Gaeltachta and Nemeton TV, films produced by SETU students on the Ard Diplóma i Léiriú Teilfíse agus na Meán secured two of the top awards at the 2022 National Student Media Awards. Also in 2022, the Irish Research Council (IRC) awarded a SETU PhD student a scholarship co-funded by Udarás na Gaeltachta to explore the advantages and disadvantages of the Irish language to local businesses and ways to help those businesses expand beyond their Gaeltacht borders.

SETU is a key partner with industry and other educational providers in the Regional Skills Fora for the south east and the mid east regions. In 2022, informed by the needs of regional industry SETU was awarded €9.9m under the Government's Springboard+ programme to provide over 2,000 places on 27 upskilling and reskilling courses in business, computing engineering, science and hospitality.

SETU's Faculty of Lifelong Learning has developed a number of partnerships in education and through these collaborations, we have supported community education creating transformative higher education pathways. We have been at the forefront of access and widening participation for many years, and this continues to be a strategic priority of SETU.

SETU has worked in collaboration with An Cosán since 2008 in the development and delivery of higher education courses to the organisation's learners. The collaboration has been recognised nationally as a model of engagement that breaks the cycle of educational disadvantage and reaches learners who would not traditionally have had access to third-level education.

The faculty also has a longstanding partnership with Tiglin which provides rehabilitation programmes for people affected by drug and alcohol addiction. In 2022 acknowledging this impactful

collaboration, the HEA awarded €833,333 to SETU and Tiglin to co-create a suite of micro-credentials and build courses specific to the needs of service users at Tiglin and other addiction treatment centres in the south east. Through this collaboration, we have been able to bring education to many people who, through past experience or circumstance, never dreamed that education would be part of their lives.

In partnership with Family Carers Ireland, the faculty launched the 'Supporting Family Carers Across Ireland' project in May 2022. The partnership began in 2018 with the co-creation of the level six certificate in Family Caring which was delivered in nine different regions across the country in 2019 and 2020.

In recognition of the faculty's work with Family Carers Ireland, it was awarded €1,000,000 to expand the project over three years from 2022 to 2024 through the HEA performance funding awards. The project is focused on enabling family carers to feel more confident in their individual caring roles, feel listened to, valued and not alone as they look after their loved ones. It also promotes family carers' self-care strategies so that they can also meet their own personal needs, while maintaining a caring role for others.



Family carer and SETU graduate, Leona Davey pictured with her husband Anthony, her son, Alex and her daughter, Emma at their home in Co Cavan.



More than 200 military officers and enlisted personnel received their qualifications at the conferring of academic awards on members of the Irish Defence Forces by South East Technological University on 13 January, 2023.

SETU has played a significant part in supporting the educational attainment of members of the Irish Defence Forces (IDF) through the exchange of knowledge and academic development over our 11 year relationship.

In April 2023, SETU and the IDF renewed our Memorandum of Agreement, originally signed in 2012. The signing was particularly significant as it is the first official agreement between the IDF and our new University. The renewal of the agreement confirmed that both parties were enthusiastic to work

together to grow our collaboration in line with SETU's vision for the region, and with the Irish Defence Forces own strategic objectives.

Since 2017, SETU's School of Humanities has delivered the initial training for all prison officers in Ireland, through the two-year Higher Certificate in Custodial Care programme in collaboration with the Irish Prison Service. During the 2022/23 academic year, 300 students completed this programme.

Students at SETU's Summerhill Road campus in Wexford were awarded €100,000 from Google's non-profit marketing immersion project that matches digital marketing students with non-profit organisations who need support with digital advertising. The students worked with eight US and regionally based social enterprises to design and implement digital marketing campaigns, custom-made to meet each organisation's needs.

In 2022, SETU's award-winning STEM engagement centre, Calmast, collaborated with primary and secondary schools, industry, local authorities, and community groups and has strengthened STEM clusters across the south east region with over 70 key actors involved. Calmast coordinated numerous festivals including South East Science Festivals, Bealtaine Living Earth Festival, Robert Boyle Winter and Summers Schools and South East Engineering Festival, attracting over 30,000 attendees. The all-island Calmast led Maths Week, recorded 450,000 participants nationally.





8.2 INTERNATIONAL ENGAGEMENT

8.2.1 International engagement global minds, global impact

SETU's Connecting for Impact: South East Technological University Strategic Plan 2023-2028 highlights its strong commitment to global partnerships and internationalisation, establishing a target of 2024 for the publication of a new strategic plan that sets out its ambition for global engagement and connectedness, and that supports significant growth in international student enrolments. Through this plan, SETU will ensure that it taps into the vast pool of knowledge, experiences, innovations and resources of institutions and populations across the world to further elevate the quality of SETU academic pursuits, while also providing students and graduates with a globally relevant education that prepares them for the challenges and opportunities of an interconnected world.

The overall high-level ambition is for SETU to develop a sustainable shared approach to global partnerships and internationalisation that enriches our environment, education and research, fostering exceptional opportunities for our people, communities and economy, and driving the development of an inclusive outward looking international region that offers an outstanding quality of life and socioeconomic future for all.

STRATEGIC OBJECTIVE

8

Partner internationally to extend our reach and maximise our impact, enhance our attractiveness and reputation, and to drive an inclusive, outward-looking region.

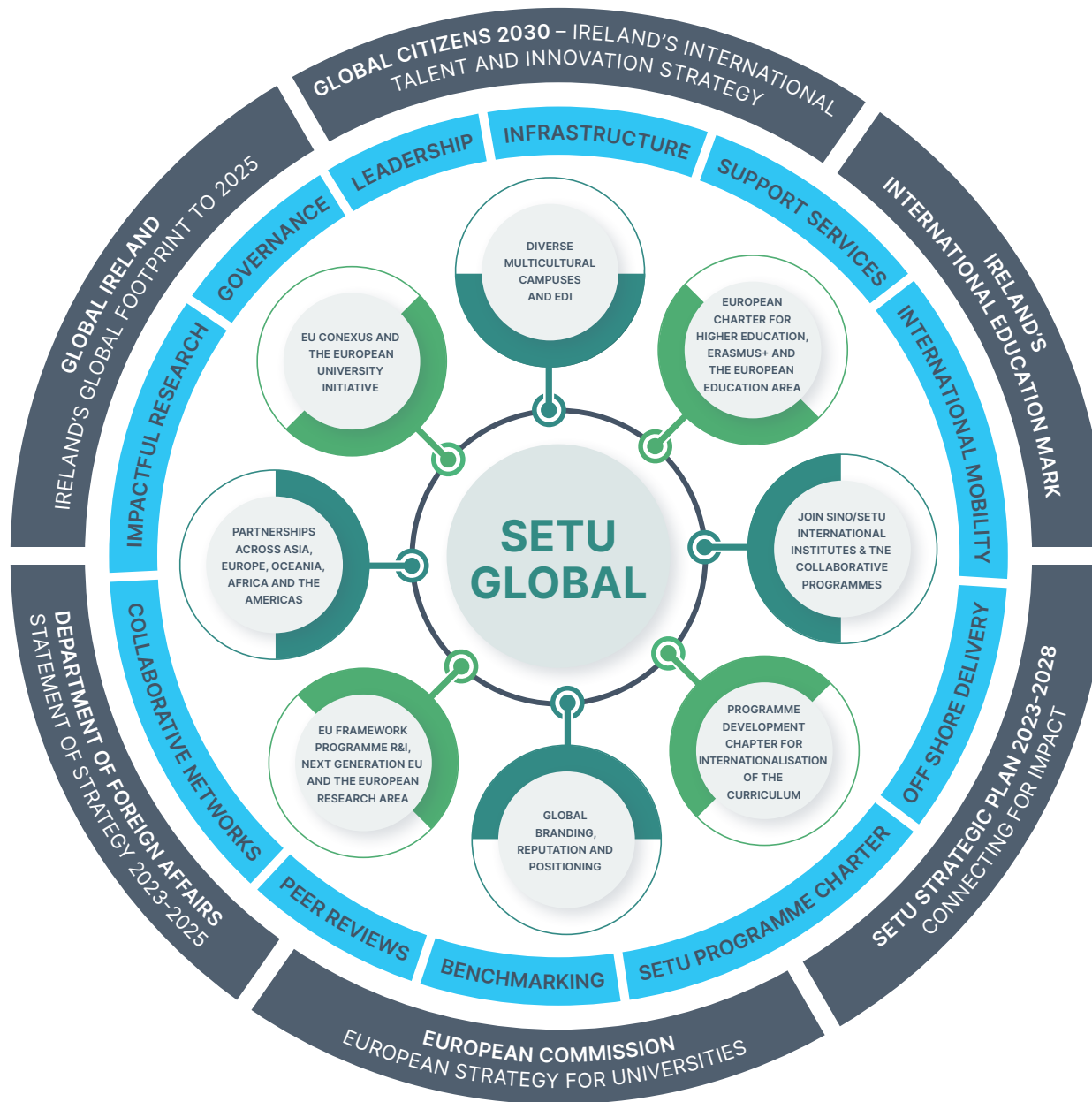


Figure 9: SETU's Global Partnership and Internationalisation Activities and Framework

In realising this ambition for internationalisation, SETU will build upon its significant achievements to date. These incorporate a broad range of initiatives and activities relating to the creation of a diverse student population, enhancement of international collaborative initiatives, expanding exchange programmes, participation in transnational education initiatives, fostering a multi-cultural environment, providing a wide range of high quality globally relevant programmes, and a focus on preparing students for a globalised world.

8.2.2 International Developments

University-level formal agreements which commenced implementation in this reporting period include:

- EU-CONEXUS – European University for Smart Urban Coastal Sustainability
- South East Technological University - Henan University of Animal Husbandry and Economy Joint Institute (SETU-HNUAHE Joint Institute) previously Carlow International College of Technology (CICT), China
- South East Technological University - Nanjing University of Information Science and Technology Joint Institute (SETU-NUIST Joint Institute) previously NUIST Waterford Institute, China.

8.2.3 International Statistics 2022/2023

- SETU has 17,938 students enrolments from 116 countries. 15.5% of students represent 110 nationalities other than Ireland (excludes Overseas Students (OS), Erasmus and apprentices). The latter is up from 14% in 2021/2022.
- 940 international students (excludes Overseas Students (OS), Erasmus and apprentices), representing a 36.5% increase on the previous year.
- Full-time international students represented 7.43% of the total full-time student population, up from 5.06% in the previous year.
- 650 non-EU students (excludes Overseas Students (OS), Erasmus and apprentices), representing a 32.7% increase on the previous year.
- Full-time non-EU students represented 5.7% of the total full-time student population, up from 4.2% in the previous year.
- Almost €5 million non-EU income, representing a 25% increase on the previous year.
- 566 Transnational Education (TNE) students, representing a two-fold increase compared to the previous year.
- 211 Erasmus+ inter-institutional agreements with 346 student mobilities (91.6% supported by the Erasmus+ programme).
- Over one hundred formal cooperation agreements across Asia, Europe, Oceania, Africa, and the Northern and Southern Americas.

53% of papers co-authored with researchers (since 2018 Source: SciVal with Scopus data) involved 1,047 different organisations across 104 countries. The top 10 countries are comprised of the UK, the US, France, China, Italy, Spain, Argentina, Germany, Australia and Brazil.



Mr Niall Collins, Minister of State for Further and Higher Education, Research, Innovation and Science pictured with Professor Veronica Campbell, President of SETU and the SETU team for the international launch of South East Technological University at the residence of the Irish Ambassador to USA, Geraldine Byrne Nason, in Washington D.C. The international launch took place in line with the first anniversary of SETU's establishment as a technological university in May 2022.



9 SUSTAINABILITY



STRATEGIC OBJECTIVE

9

Ensure sustainable development is embedded in SETU's leadership, governance and operations, and that the SETU community of staff and students are sustainably aware and incorporate sustainable practice into daily university life.

9.1 SUSTAINABILITY AND CAPITAL DEVELOPMENT

SETU secured HEA and SEAI funding for the decarbonisation of the Business School, Cork

Road campus, Waterford and Burrin Building, Kilkenny Road campus, Carlow.

Business School Building (Cork Road, Waterford)



The works to the Business School included a deep fabric retrofit to the building, which incorporated the replacement of windows and doors, wrapping the building in external insulation, replacement of non-LED lighting and upgrading of the air handling units. The works to the Business School commenced on site in 2023 with the completion of the project for the beginning of the 2023/24 academic year.

The works to the Burrin Building will include the installation of a high-temperature air source heat pump, an upgrade of the heating system including pipework, and controls, improvement of the roof fabric, and replacement of lighting. This project is envisaged to move to the construction stage in 2024 following approval to proceed.

The works listed above will improve thermal comfort, and reduce energy consumption and our dependence on fossil fuels.

The new Corporate Services Building on the Carlow Campus will be completed in early 2024, the building will have an 'A' BER rating, use air-to-water heat pumps for heating, and will be NZEB (nearly Zero Energy Building Standard) compliant, and include EV charging point.

SETU aims to optimise the utilisation of existing infrastructure and develop new physical and digital infrastructure to accommodate growth and in support of regional innovation.

Future goals for capital development underway in 2023/24 include the acquisition of the Waterford Crystal site and the development of plans for our Wexford Campus both to be supported by applications for funding under the Technological Sector Strategic Projects Fund (TSSPF).

New Corporate Services Building (Kilkenny Road Campus, Carlow)



Student Services Building (former Dome, Waterford Campus)



- €25.9m Investment
- To be completed Q1 2024
- A3 BER Rating
- GIFA 5,000M² over 4 storeys
- 240 staff desk spaces
- Meeting room capacity 100 people
- 190 dining spaces
- Gross internal floor area 5,000M² across 4 storeys
- External works included landscaped plaza space, visitor car parking, EV charging and maintenance/service area.

Student Services Building (former Dome, Cork Road, Waterford):

- Investment: €2.2m
- Deep Retrofit & Internal Refurbishment
- Gross GIFA: 883 sqm
- Date completed: Q4, 2023
- BER Rating: B2
- Staff Desk Spaces: 40
- Meeting / Training Room Capacity: 10
- Counselling Rooms: 4
- Student Social Area: 1



9.2 SUSTAINABLE ACTIVITY AT SETU

9.2.1 Public Sector Climate Action Mandate and National Energy Awareness Programmes

SETU has been a leader in the sector when it comes to reducing energy and will continue to achieve these standards by reducing energy on an ongoing basis. The Climate Action and Low Carbon Development (Amendment) Act 2021 gives a legal underpinning to climate action by the public sector. The public sector is to lead by example, demonstrating the necessary climate action to reduce Ireland's greenhouse gas emissions by 51% by 2030. The first Climate Action Roadmap was published in May 2023 and is available at: <https://www.setu.ie/about/our-ambition/sustainability>

We remain actively engaged in the National Energy Awareness Programmes, including the OPW's 'Optimising Power @ Work' initiative and the joint 'Reduce Your Use' Campaign by OPW & SEAI. These programmes aim to instigate behavioural changes, identifying and eliminating energy waste, and promoting efficiency. Various campus activities, such as 'Energy Awareness' days, workshops, audits, and energy awareness campaigns, were organised.



9.2.2 Reusable Cup Scheme for hot beverages

To reduce our reliance on once-off disposable beverage cups, SETU have offered a variable cost reduction on hot beverages to staff, students and visitors who bring and use a reusable cup. This will reduce carbon in the manufacturing, transportation, and disposal of these cups.



9.2.3 Transport For Ireland (TFI)

SETU is partnered with the TFI Smarter Travel Programme which is a behaviour change programme to implement voluntary Campus Travel Plans that promote and encourage sustainable and active commuting. Annual Step Challenges and Cycle Challenges promote active travel and encourage staff and students to be more active on their commute to and from campuses. Annual staff and student surveys provide valuable information regarding commuting habits, improving our support for commuters and enhancing our future planning. Several of our students submitted projects advocating, facilitating, or promoting sustainable and active travel modes to campus within their respective fields of study. These initiatives earned them recognition as finalists in the National Student Awards Ceremony.

The TFI Waterford Bike Scheme has been initially rolled out in urban city environments and we will continue to work with TFI to expand the scheme to other SETU campuses.

www.bikeshare.ie

For further information on Smarter Travel please follow the link *TFI Smarter Travel - National Transport*.

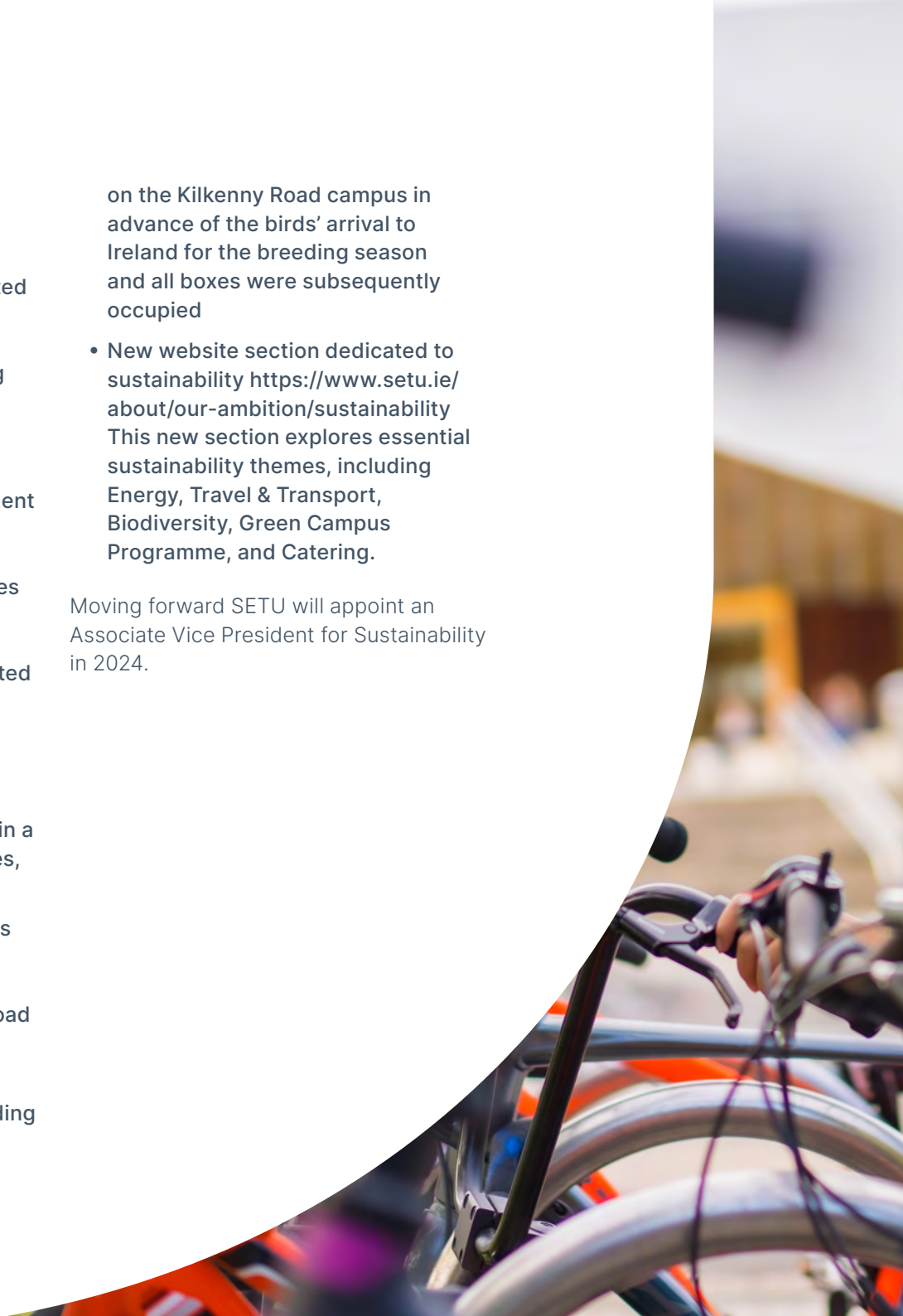
9.2.4 Examples of other initiatives

- In addressing our commitment to Education for Sustainable Development, N-TUTORR supported a staff development masterclass on sustainability and a curriculum development framework including sustainability was developed and published.
- SATLE (Strategic Alignment of Teaching and Learning Enhancement Fund) supported several sustainability projects including, the development of open resources aimed at educators to equip them with skills to address and teach sustainable development, supported by a practical pedagogical toolkit for sustainability competence development.
- 28 water fountains were installed across SETU campuses resulting in a reduction of 712,551 plastic bottles, removing over 59,000 kgCO₂e.
- National Biodiversity Data Centre's 'No Mow May' initiative was introduced on our Kilkenny Road campus and enhanced on Cork Road and Carriganore campuses.
- Swift boxes were installed on the Engineering and Technology Building

on the Kilkenny Road campus in advance of the birds' arrival to Ireland for the breeding season and all boxes were subsequently occupied

- New website section dedicated to sustainability <https://www.setu.ie/about/our-ambition/sustainability> This new section explores essential sustainability themes, including Energy, Travel & Transport, Biodiversity, Green Campus Programme, and Catering.

Moving forward SETU will appoint an Associate Vice President for Sustainability in 2024.





10 OUR STAFF



STRATEGIC OBJECTIVE 10

Build a unitary university culture that cultivates a strong sense of shared community acknowledges and values employees, and fosters well-being and happiness.

Our ambition for our staff in SETU is to be a leading employer of choice by fostering a culture of wellbeing, engagement and academic and organisational excellence. In the period 2022/23 we have aimed to support our community to achieve their highest potential as we focus on

achieving better educational outcomes for our students, higher quality innovation and research, and greater impact on our region. In this section of the report, we have highlighted several initiatives that aim to achieve our goals for staff.

Staff KPIs	Now	2028
ACADEMIC TO PMSS STAFF RATIO	2 : 1	2 : 1.5
EXPENDITURE ON STAFF TRAINING	€300k (1.5% Non-Pay)	+30%
STAFF WITH PhDs	365	485
ATHENA SWAN AWARDS	Legacy 3 Departmental Awards	University 8 Departmental Awards

Table 1: SETU staff key performance indicators (KPIs) from SETU Strategic Plan 2023-2028



44% of SETU's full-time academic staff have PhDs. SETU has **9** post-doctoral researchers (2022/23). According to the Higher Education Research and Development survey (HERD) return, **624** academic staff from SETU were classified as Research Active.

10.1 STAFF PROFILE

SETU has approximately 1,500 staff. Table 2 displays the number of staff by category.

	2021 - 22	2022 - 23
Academic	787	818
Management	44	42
Clerical/Administrative	209	227
Technical	119	124
Support Staff	47	52
Student Support	21	20
Exchequer Funded Research Staff	81	94
Other research and/or specialist project based posts funded from non-exchequer source	146	143
Total	1,454	1,519

Table 2: SETU Staff Profile (Source: SETU ECF Returns March 2022, March 2023)

STRATEGIC OBJECTIVE 11

Empower and enable our staff to achieve their highest potential in a fulfilling and happy work environment, with clear career progression options for all.

10.2 CHANGE AT SETU

The Change Network is a group of over a hundred volunteer change champions from across SETU. It was originally launched to facilitate open conversation between the Project Management Office (PMO) and colleagues from all areas of the University. Members of the Change Network are regularly updated on progress and communicate this to their networks of colleagues right across the organisation:

1. To increase awareness and feedback on ideas, suggestions and input.
2. Review for gaps in representation.
3. Anchor all regular updates on SETU's Strategic Plan implementation as a 'Values in Action' approach and as a means of enhancing university communication around change and transformation.

10.3 STAFF SUPPORT SERVICES

The Employee Assistance Service (EAS) is a free and confidential support service provided by Spectrum, an independent company, that provides knowledge and expertise about human behaviour and mental health. EAS is available 24/7, 365 days a year, providing in-the-moment clinical support, with referral to counselling where clinically appropriate.

In addition, there are several pre-recorded Spectrum Life health and wellbeing webinars available for employees on our website on topics including Coping Strategies for Life, Building Resilience, and Changing your Environment for Well-being.



The Change Network group on a visit to Kilkenny Road campus in Carlow.



STRATEGIC OBJECTIVE 12

Actively mainstream equality, diversity and inclusion across our University, where all participants in university life live the values of equality and inclusion in our interactions, behaviours and operations, and in the way we lead and manage.

10.4 EQUALITY, DIVERSITY & INCLUSION AT SETU

SETU will soon (in 2024) launch its first Equality, Diversity and Inclusion (EDI) Strategic Plan, which sets out the vision, mission and key EDI strategic objectives for SETU for the next five years. This EDI strategy is aligned and integrated with SETU's mission and values, as set out in Connecting for Impact: South East Technological University Strategic Plan 2023-2028. It is also aligned with national legislation, national and international policy, and national strategic priorities. The EDI Committee established in February 2023 is a committee of Governing Body.

The EDI Strategic Plan will be centred around 6 key priority areas, which span the entire University community:

- People, Values and Culture
- Engagement and Collaboration
- Research and Innovation
- Teaching, Learning and the Student Experience
- Physical and Digital Environment
- Measuring Impact and Success.



Following strategic objective 12.7, SETU will strive to achieve designation under University of Sanctuary. Some achievements to date include:

- SETU named European Inclusive Gender Equality Champions with Europe's first Inclusive Gender Equality Champion award by the European Commission in Brussels in March 2023. The award aims to raise public awareness of the importance of addressing gender equality through institutional change, but also the necessity of a high degree of commitment to inclusive Gender Equality Plan implementation.
- Launch of the Inaugural SETU Vicky Phelan and Equality Diversity & Inclusion Award in May 2023, an annual award for a staff member or student who is judged to have made the greatest contribution to equality, diversity and inclusion in the University community.
- SETU hosted Ireland's inaugural EDI Equitas in Higher Education Conference in May 2023, with 130 higher education leaders, academics, researchers and practitioners. The conference aimed to contribute to the continuing development of EDI in higher education and to provide a platform for new and emerging research, policy, and action in the field.



10.5 HR EXCELLENCE IN RESEARCH

SETU fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. SETU remains committed to further implementing the principles of the Charter and the Code via the Human Resources Strategy for Researchers (HRS4Rs). The past 16 months have been a time of extraordinary change for colleagues at SETU, this period saw a significant transformation in the way we work together with a greater focus on collaboration. Reflecting on HRS4R's key achievements and progress, advancements have been made in the areas of EDI in Research; Recruitment and Selection, Working Conditions and Social Security, Ethical and Professional Aspects and Training and Development.

A major focus of HRS4R at SETU continues to be the delivery of a comprehensive professional development programme for researchers through the Broaden Your Horizons Researcher Development Programme (BYH).

- During this period, over 35 bespoke training and development opportunities were made available to researchers at all career levels across SETU.
- The 9Plus Podcast series and the Research Brown Bag series gave researchers a platform to share and communicate their research work with the wider SETU community.
- Dedicated career workshops were organised to give researchers the time to focus on planning their research career, with a career series of alumni talks offered to postgraduate researchers.
- Other courses included Building Research Leaders; Active Networking, Online Engagement, Promoting Yourself and Your Research; Creating The 7 Secrets of a Highly Successful Research Student (for Supervisors), Research Integrity; Ethical

Research; Unconscious Bias Awareness, Open, Transparent and Merit-Based Recruitment (OTM-R) training and HRS4R Information Clinics.

- The ODYSSEY Researcher Mentoring programme ran for the fourth year guiding researchers with their career development, developing competencies and problem-solving skills whilst providing a more neutral support space outside of traditional managerial/supervisory relationships.
- Researcher Wellbeing – Through our work with HRS4R we have made real strides in the provision of support, training and resources to support researcher wellbeing, through numerous workshops and initiatives.



11 OUR FINANCIAL PICTURE



SE
TU

Ollscoil
Teicneolaíochta
an Oirdheiscirt

South East
Technological
University

ENABLER B

Develop necessary structures and systems, in the context of financial and organisational sustainability and the ongoing institutional merger, to support university priorities

These financial statements are the first for the University and are for the sixteen months from designation on 1 May 2022 until 31 August 2023.

As such there is not a directly comparable set of financial statements for a prior period from the founding institutes.

The financial statistics reflect a strong result for the period and a good start for the University.

11.1.1 Statement of Comprehensive Income

Performance Overview for 16 Month Period ended 31st August 2023

INCOME	€ ,000s
State Grants	118,750
Academic Fees	67,775
Research Grants and Contracts	28,525
Amortisation of State Capital Grants	12,817
Other Operating Income	24,067
Interest Income	195
Deferred Funding for Pensions	62,066
Total Income	314,195
EXPENDITURE	
Staff Costs	170,096
Pension Costs	62,066
Other Operating Expenses	58,142
Depreciation	14,332
Total Expenditure	304,636
Surplus before Appropriations	9,559
Transfer from Capital Development Reserve	286
Total Comprehensive Income for Period	9,845

11.1.2 Statement of Financial Position – Balance Sheet

Statement of Financial Position – Balance Sheet

	31/08/2023	30/04/2022
NON-CURRENT ASSETS	€ ,000s	€ ,000s
Fixed assets	210,865	193,285
Heritage assets	4195	4398
	215,060	197,683
CURRENT ASSETS		
Inventory	36	43
Receivables	15,780	17875
Cash and Cash Equivalents	71,526	80,112
	87,342	98,030
Less Creditors falling due within one year	(65689)	(66459)
Total Assets less current liabilities	236,716	229,254
Less Creditors falling due after more than one year	(5033)	(6329)
Retirement Benefit Obligation	(476067)	(614960)
Deferred retirement benefit funding asset	476,067	614,960
Total Net Assets	231,680	222,925
Deferred State Capital Grants	195,218	177,882
Income and Expenditure Reserve	20,075	10,230
Restricted Reserve	16,387	34,813
Total	231,680	222,925





**SE
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