

Equality Diversity & Inclusion Newsletter March/April 2023



SETU winners of Europe's first Inclusive Gender Equality Champion award

SETU was crowned as Inclusive Gender Equality Champions at an EU ceremony to mark International Women's Day 2023. An exceptional win for EDI SETU as this new award is the European Commission's initiative to recognise and celebrate the outstanding results achieved in the implementation of gender equality plans by academic and research organisations.

Read more [here](#)



Athena Swan Legacy Award

The EDI office is delighted to confirm that SETU has been granted approval to use the Athena Swan Bronze legacy award in recognition of SETU's commitment to the Athena Swan Ireland charter principles and plans for action across the institution.



International Women's Day March 8th 2023

Remarkable activities took place across SETU campuses to mark International Women's Day 2023.

Waterford Campus hosted the Vicky Phelan Awareness Campaign & Portrait Tour, Carlow Campus hosted the DigitALL: Innovation and Technology for Gender Equality event plus the #EmbraceEquity poster activity, and Wexford Campus launched and celebrated a new funded PhD in STEM inspired by Maggie Gough, the first ever Irish woman to receive a doctorate in Mathematics.

Read more [here](#)



Autism Awareness and Acceptance

National Autism Awareness Month was marked across SETU, with the Wexford Campus hosting an event that showcased the support available at SETU for children and adults with autism, while also highlighting local supports. The event provided an opportunity to meet an Autism Awareness dog and explore a SENCO sensory place.

Read more [here](#)



Minister for Justice launches Waterford's Community Safety Plan

On Monday March 27th, Minister for Justice Simon Harris TD launched the Waterford Local Community Safety Partnership (WLCSP) Safety Plan 2023 – 2028. The WLCSP not only involves policing crime but deals with the wider aspects of community safety. The SETU EDI office look forward to continue working with the partnership to help with the actions and objectives of plan.

Read more [here](#)



HEA National Race Equality Conference

On March 20th, the University of Galway hosted the first Race Equality Conference, consisting of excellent panel discussions and keynote speakers. The Higher Education Authority (HEA) launched the *Anti-Racism Principles for Irish Higher Education Institutions* at the conference. The principles aim to harness the power that Irish Higher education institutions (HEIs) have as leaders of positive change in society to challenge racism and race inequality.

Read more [here](#)



National Gender Equality Charters Symposium

Trinity College Dublin hosted the first National Gender Equality Charters Symposium on the 19th April. This event was open to all staff working in equality, diversity and inclusion within higher education sector in Ireland, with particular relevance to staff working on Athena Swan applications at school, unit and institutional levels in Ireland and those active on Athena Swan self-assessment teams (SATs).

Read more [here](#)



SETU Equitas HE (Equality, Diversity and Inclusion in Higher Education) Conference

The SETU Equitas HE (Equality, Diversity and Inclusion in Higher Education) Conference takes place on the 25th - 26th May in the O'Connell Bianconi building, Cork Road Campus, Waterford.

If you would like more information click [here](#)



Vicky Phelan Equality Diversity and Inclusion Award

The EDI Office is delighted to announce the establishment of the **Vicky Phelan Equality Diversity & Inclusion Award at SETU** to pay tribute to our former colleague, Vicky Phelan.

Nominations are now open, and the closing date for receipt of nominations for this year's award in the **31st May 2023**.

If you would like to nominate a colleague or student for this award, please complete this [nomination form](#).

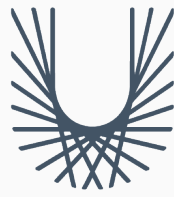


SETU LGBT+ Staff Network Pride Festivals

The SETU LGBT+ Staff Network invites students and staff to join them at the **FOUR** local pride festivals this year. Join with us in allyship at:

- [Wexford Pride](#) - on Saturday the 27th of May (in Min Ryan Park from 12 pm).
- [Pride of the Déise \(in Waterford\)](#) - on Saturday the 3rd of June (Gathering at 1pm in Cathedral Square and marching to O'Connell Street via the Quay).
- [Carlow Pride](#) - on Sunday the 2nd of July (arrangements to be announced on their site soon).
- [Waterford Pride](#) - On Saturday the 19th of August (March departs from Waterford Distillery at 1pm).

If you want to get in touch in advance, please email PRIDE@SETU.ie otherwise, we'll see you there on the day!



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