

## Equality Diversity & Inclusion Newsletter September & October 2022



### SETU establishes a new Race Equality Forum

In support of all of our learners and staff at SETU, we have established a new university Race Equality Forum to support and enhance the diverse and multicultural community of SETU. The forum works to support all members, and the wider SETU community, to reflect on their experiences at SETU and to make recommendations on best practice for implementation.

We now invite staff and students of all backgrounds, religions, cultures, and nations from across all campuses, to contribute to this work by joining the forum. Please contact [edi.wd@setu.ie](mailto:edi.wd@setu.ie) or [edi.cw@setu.ie](mailto:edi.cw@setu.ie) for further details.



### Three new Ukraine Refugee Engagement Officers begin work at SETU

SETU's Ukraine Response Taskforce has recently recruited 3 Ukrainian Refugee Engagement Officers to build upon work already underway in Carlow, Waterford and Wexford to date to support the Ukrainian community at this time by leading direct engagement with the Ukrainian community in the South East and identifying initiatives which would best support the community. We would like to welcome:

- *Illia Ilin to the Waterford Campus*
- *Dasha Yasenchuck to the Carlow Campus*
- Olena Korzh to the Wexford Campus



## SETU launches it's 2022/23 EDI Fund

SETU's Equality Diversity & Inclusion Fund is specially designed to facilitate innovative and creative EDI projects by staff and students across the University. The annual call is made to staff and student for projects which promote EDI in SETU and which may also have an impact on wider society. Priority themes for this year are race equality and collaboration and inclusion.

An email was sent to all staff with more information on the 27th October. We look forward to receiving completed applications by the 18th November.



## Insurance companies partner with SETU and inclusio to Launch VOiCE

VOiCE (Valuing Openness, inclusive Culture & Equity) was launched at SETU's Carlow Campus on 5th October by Sean Fleming, Minister of State Department of Finance with responsibility for Financial Services, Credit Unions and Insurance. VOiCE is the first of its kind sector led benchmark, starting with the insurance sector in Ireland, and will be foundational in being replicated globally in other sectors.

VOiCE is an industry-led collaboration to create sectoral D&I benchmarking. The technology partner is inclusio, a Dublin City University spin-out built by D&I experts. The initiative has been coordinated through a strategic partnership involving the Faculty of Lifelong Learning at South East Technological University (SETU) Carlow, inclusio, the Centre for Insurance Risk Data Analytics (CIRDAS), and ISEFSC, the Ireland South East Financial Services Cluster (ISEFSC)\*\*

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## LGBT+ Staff Network invite new members to join



The SETU LGBT+ Staff Network invite new staff members and postgraduate students from all SETU campuses to join the SETU LGBT+ Staff Network. Please email

[Pride.WD@SETU.ie](mailto:Pride.WD@SETU.ie) to get in touch



## EDI Training & Events

### Active\* Consent's original play "The Kinds of Sex You Might Have at College"

Taking place at 11am & 2pm in the Auditorium, Main Campus, Cork Road on Tuesday 15th November 2022. Click here to register: <https://www.eventbrite.ie/e/435801282367>

It is also taking place in Carlow on Wednesday 16th November.

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### Boxing Day by William Keohane

The English and Theatre Studies team at SETU were delighted to welcome William Keohane to the university to perform 'Boxing Day,' a 52- poem sequence that offers one poem for each week of the year. Each one offers a fragmentary glimpse into the experience of gender transition. Taken together, the 52 poems present a narrative account of a year of change, apprehension, and grief. It took place on Tuesday 25th October from 2.15 - 4.00pm in the Main Auditorium, SETU Waterford Campus.

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### International Men's Day

Events taking place on Thursday 17th November 2022. More details to follow.....

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### Tackling Sexual Violence & Harassment Training

The EDI Office have completed staff induction training and are now rolling it out to all staff. We would be delighted to run sessions for Schools/Departments/Function, please email [edi.wd@setu.ie](mailto:edi.wd@setu.ie) to arrange.

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### Strategic Plan Consultation

The EDI Office would love to hear your views on EDI in SETU, and specifically what areas you feel we should prioritise in the new SETU Strategic plan. Please contact the EDI Office directly at [edi.cw@setu.ie](mailto:edi.cw@setu.ie) or [edi.wd@setu.ie](mailto:edi.wd@setu.ie) with any feedback.

