

The Veon Excellence in Forest Management Scholarship

Terms and Conditions

1. Eligibility

- 1.1. Applicants must currently be a full-time student in SETU Waterford in Year 3 of the Level 7 Bachelor of Science in Forestry.
- 1.2. Applicants must be fully-registered students of SETU Waterford.
- 1.3 Applicants must successfully complete their Level 7 programme in May 2025.
- 1.4. Only applicants that meet all the eligibility criteria will be considered for the Scholarship.

2. The Application Process

- 2.1. Applications are assessed using information provided in the online application.
- 2.2. Only fully completed application forms will be considered.
- 2.3. Eligible students may only submit one application.
- 2.4. Paper application forms will not be accepted.
- 2.5. The closing date for applications is Monday 12th May 2025 at 5 pm. Late applications will not be accepted.

3. The Evaluation Process - Shortlisting and Interview:

- 3.1. Applications are assessed and shortlisted for interview based on information provided in the online application. Not all applicants may be shortlisted.
- 3.2. Shortlisted applicants will be invited to attend an interview with an evaluation panel. Non-attendance at interview automatically disqualifies the applicant.
- 3.3. The evaluation panel's decision is final.

4. Terms upon acceptance:

4.1. Promotional activities: Upon acceptance of the Veon Scholarship, the awardee agrees to participate in reasonable promotional activities alongside Veon, the SETU Waterford Marketing Office and Programme Leaders within the Schools of Science and Computing. Promotion activities may include:

- Participating in the School Industry Award ceremony.
- Publishing a Student Story documenting the impact of the Veon Scholarship on their studies and professional development. The story will be published on the SETU Waterford website and may be included in future promotional material advertising the Scholarship.
- Giving a presentation on the impact of the Veon Scholarship on their studies and experiences to select groups of Veon employees, SETU Waterford staff, students and other relevant parties.
- Helping promote the Veon Scholarship to other students in subsequent years.

4.2. Third Year Work Placement: If offered, the awardee agrees to undertake a work placement within Veon in the summer of Year 3. Veon reserves the right to remove the offer of such a work placement if required by Veon at its absolute discretion. Should such a work placement be offered, the student would enter into a separate fixed term employment contract with Veon prior to the start of the work placement and such a contract would be on Veon's standard employment terms for a role of this nature. Veon would pay the student its standard remuneration for a role of this nature.

4.3. Fourth Year Project: If offered, the awardee agrees to carry out a research project with input from Veon in an area relevant to their course programme in Year 4. Veon may assign a Veon employee to liaise with the student and the Programme Leader to identify and facilitate the completion of the project by the student.

5. Early termination of Scholarship

5.1. SETU reserves the right to terminate the Scholarship with the awardee with immediate effect in any of the following events:

- The awardee is found to be in breach of any of the SETU policies in force at the time. Such policies include, but are not limited to:
 - The SETU Anti-Plagiarism Policy
 - The SETU Student Code of Conduct
 - The Dignity & Respect Policy
 - The SETU Child Protection Policy
- The awardee does not maintain a place on their course at SETU Waterford.

- The awardee's conduct is reasonably likely to bring the reputation of Veon or SETU into disrepute.
- The awardee does not complete their Level 8 Bachelor of Science in Land Management in Forestry within one academic year. Before making any such decision to terminate, due consideration shall be given to all factors relevant as to why such academic standard has not been met.

6. General Terms and Conditions:

6.1. The Scholarship is offered subject to the availability of funds.

6.2. The monetary value of the Scholarship will not exceed €3000, paid in two instalments over one year.

6.3. All correspondence regarding the Veon Scholarship will be conducted via the student's SETU email address.

6.4. All application forms are subject to General Data Protection Regulation (EU GDPR) rules.

6.5. The awardee must disclose to Veon, any parent, child, spouse, or sibling relationship (whether by blood or marriage) who may be an:

- official (elected, appointed, or career) or employee of a national, provincial, local, or municipal government or any department, agency, or subdivision thereof;
- officer or employee of a government-owned or controlled enterprise, company, or organisation;
- individual acting for or representing a government or any of the organisations referred to above, even if he/she is not an employee of such government or organisation;
- individual who is considered to be a government official under applicable local law;
- a candidate for political office; or an official of a political party.

Note: such a relationship **will not stop** a student being awarded the scholarship

6.6. The awardee agrees to notify Veon of any such relationship that may arise during the term of this Agreement.