



Link to apply:

<https://www.jobs.abbott/us/en/job/31092579/Abbott-Ireland-Operations-Professional-Development-Program-PDP>

Job description

Operations Professional Development Program – Ireland

Our Operations Professional Development Program (OPDP) is an entry-level, three-year rotation program designed to offer hands-on experience while promoting personal and professional growth. As a participant from Ireland, you will begin the program and first two rotations in your home country, then you will complete your final-year rotation abroad.

Upon completion, PDP participants graduate into their next full-time position in their home country, continuing to grow their career and contributing as an Abbott professional using the foundation of skills, experience and network developed during their time in the program.

As a OPDP participant you will:

- Be a regular full-time employee of Abbott and qualify for the same competitive salary and benefits as other Abbott employees.
- Assume full responsibility and contribute as a functional operation professional.
- Rotate through three challenging, demanding, and diverse assignments.
- Develop a well-rounded skill set through assignments in the established learning tracks (see below) for the program.
- Relocate to various sites around Ireland to experience assignment diversity and operations
- Work within multiple business units during your rotational program at Abbott.
- Have the opportunity to explore possible crossover assignments within other Operation Programs (i.e. Engineering, Manufacturing, Quality, Operational Excellence).
- Be paired with a mentor to assist in the development of your operations career.
- Create a personalized growth plan to serve as a step-by-step guide towards the experiences, knowledge, and resources necessary to achieve your career goals
- Obtain training customized to support your individual growth and development.
- Report to a department manager in each assignment who will oversee your day-to-day responsibilities.

OPDP rotation overview:

- In Ireland, the OPDP rotation is based on 12month rotations in the first two of three years. Your rotations will involve working across functional areas - Technical, Operations Planning, Quality Assurance, Project Management and Engineering.
- No assignment is repeated; each is with a different Assignment Manager
- OPDP participants starting the program in July 2025 will complete a three-year program with the final international (overseas) rotation ending in June 2028.

Requirements:

- Bachelor's Degree/Master's in Engineering (Automation/Mechanical/Electrical), Automation, Biotechnology, Pharmacy, Food Science, or related disciplines (grade 2:1 or higher)
- Interest in pursuing a career in Operations – Production, Engineering, Plant Quality, etc.
- Track record of outstanding academic performance and co-curricular activities.
- Has the capacity to apply skills and knowledge to address operational challenges and add value to the business.
- Has strong analytical and problem-solving skills.
- Possess strong interpersonal, leadership & communication skills.
- Eager to learn and has the flexibility and willingness to work on different projects.
- Previous work experience in internship or co-op work experience.