

Equality Diversity & Inclusion Newsletter January - June 2024



SETU University of Sanctuary Designation

Exciting news! We are thrilled to announce that SETU has been officially designated a University of Sanctuary.

Dr Sarah Sartori, Chair of the University of Sanctuary committee, said "We are absolutely delighted in SETU to see the efforts of our University and Sanctuary Working Group acknowledged through the awarding of Universities of Sanctuary Ireland official designation. This is a pertinent time to be joining the UoSI community and movement, as those suffering forced displacement need our support and advocacy now, more than ever."

This prestigious recognition reflects our ongoing commitment to fostering a welcoming and inclusive environment for all regardless of background. This designation is a testament to the hard work and dedication of many across our

university, and we look forward to continuing to build a vibrant and inclusive campus for all.

Read more [here](#) on SETU's Sanctuary Academic Scholarships



Midlife Women Rock Project

We're delighted to share that the Menopause Café, hosted by the inspiring Breeda Bermingham from the Midlife Women Rock Project February last, was fantastic event. A sincere thank you to all who attended and contributed to the vibrant discussions. We're looking forward to the next gathering and continuing these important conversations.

Roses from the Heart exhibition and photographic collection



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As part of International Women's Day 2024, SETU launched the 'Roses from the Heart' exhibition last March at the Luke Wadding Library, Cork Road Campus. The event, a collaboration between the 'Roses from the Heart' Waterford Group, SETU Libraries, and the EDI office, featured guests like Australian Ambassador Hon. Gary Gray AO and Waterford Mayor Cllr Joe Conway. SETU President Professor Veronica Campbell praised the project. The exhibition was displayed on the Carlow, Waterford and Wexford campuses.

Read more [here](#)



SETU Tackles Racism with Student Art Competition

Last March SETU hosted the "Show Racism the Red Card" art competition at its Carlow and Wexford campuses. Primary school pupils submitted artwork across three categories, with winning schools receiving prizes of art supplies. Part of the University of Sanctuary initiative, this event showcased the students' artistic talents and their visions of a diverse, united community, transcending race, colour, and cultural background

Read more [here](#)



In our last Disability Census 6.8% of staff in SETU reported that they had a disability.

This has exceeded the current minimum statutory target of 3%.

SETU aims to increase the percentage of staff with disabilities to at least 8% by 2025.



EQUITAS EDI in Higher Education Conference

This year's Equitas Conference was an energetic and engaging event, held at the TUS Moylish Campus in Limerick on May 23rd and 24th. Attendees explored several interesting themes focused on equality, diversity, and inclusion: Intersectionality in Practice, Embedding EDI in Higher Education, EDI in a Data-Driven World, and Supporting Mental Health and Wellbeing in the Workforce.

The conference resonated with innovative ideas and inspiring conversations, leaving everyone eager to implement new strategies for a more inclusive future!



Introducing EDIT - The Inclusive Curriculum Toolkit

SETU are excited to announce the launch of a brand new resource to support the creation of a more inclusive learning environment for all our students. Developed collaboratively by SETU, ATU, TUS and MTU, EDIT is a practical guide designed to help us embed equality, diversity and inclusion (EDI) principles right across our curriculum.

Read more [here](#)

Aurora Women in Leadership Celebration 2024



Celebrating Our Aurora Women in Leadership Graduates 2024

SETU proudly celebrated this year's graduates from Advance HE's Aurora Women in Leadership programme. This initiative aims to advance women in higher education leadership roles. A recognition ceremony was held at SETU's Cork Road campus in Waterford on Wednesday, 29 May to honor the women who completed this transformative programme and the Aurora mentors and champions who support them.

The Aurora programme is renowned for its focus on developing future leaders in higher education. This year's cohort reflects a strong commitment to career development and SETU's support for gender equality and leadership development.

Read more [here](#)



Vicky Phelan Award

The EDI office received a great response of nominations. The anticipation builds as the winner will be revealed in September!





Pride Coffee Morning



Carlow Campus



Pride Coffee Morning



Waterford Campus



SETU Pride Coffee Mornings

Pride Month is a whole month dedicated to celebrating lesbian, gay, bisexual, and transgender (LGBTQ+) people, their culture, and their rights. Pride Month is about acceptance, equality, and celebrating the work of LGBTQ+ people. The EDI office was delighted to host Pride coffee mornings across our Carlow, Waterford, and Wexford campuses. They were delightful and the company was excellent. Thanks to all who came to have coffee, cake, and a chat!



SETU LGBT+ Staff Network

The SETU LGBT+ Staff Network welcomes new members and allies on an ongoing basis. All staff (Academic, PMSS, etc.) and research postgraduate students from all SETU campuses are welcome to join. To get involved email

pride@setu.ie or visit the [network pages](#).

Caring with Pride

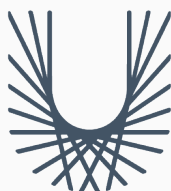
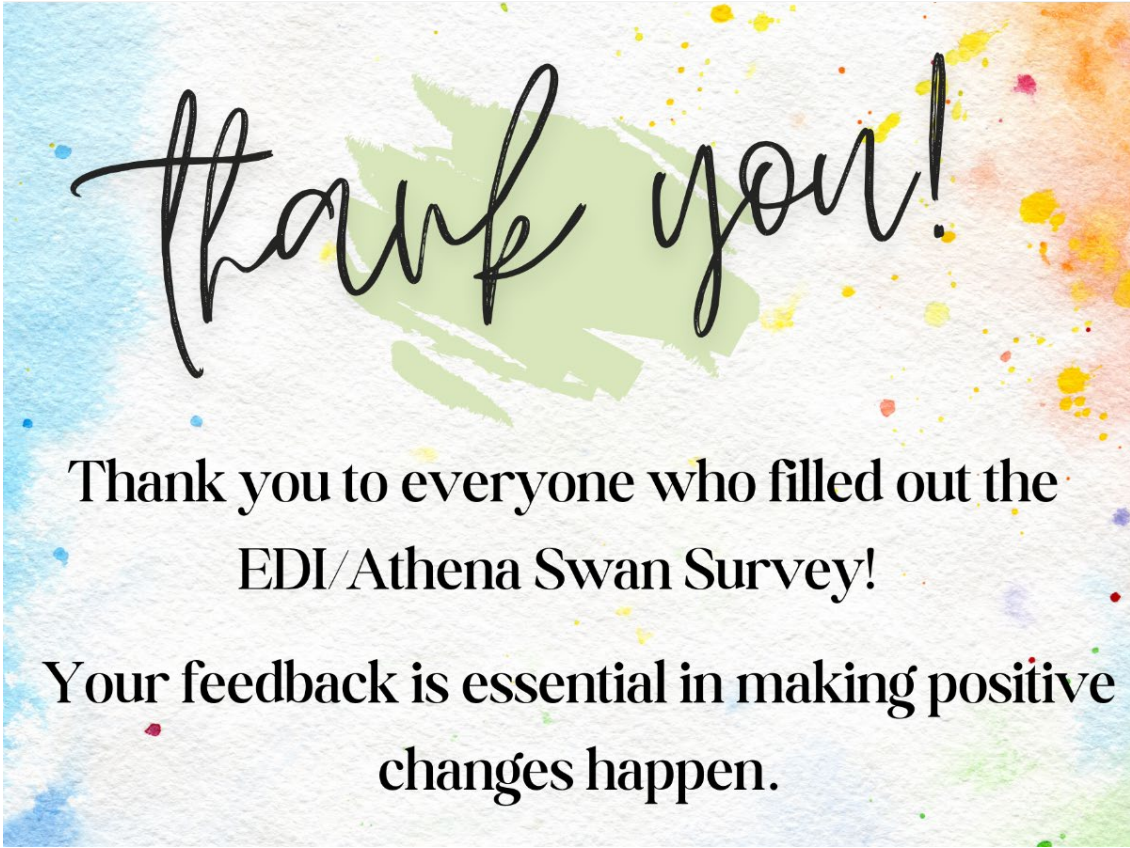


SETU Rainbow Badge Shines

Earlier this month lecturers Áine O'Neill and Nicola Cantwell attended the “Caring With Pride: LGBTQI+ Healthcare Across The Lifespan – A HSE Rainbow Badge Event” conference at Dublin Castle. During the event, they had the pleasure of meeting Dr. Michael Farquhar, the founder of the original NHS Rainbow Badge.

Áine and Nicola proudly showcased the #SETURainbowBadge initiative, now a featured case study in the HSE toolkit! They also presented two impactful posters: one highlighting the progress of the #SETURainbowBadge over the past year and another titled “Rainbow Ready Pharmacies: Capturing the experiences of transgender, non-binary, and intersex people in community pharmacies across Ireland.”

Many congratulations to Nicola, who won a prize for her presentation on Rainbow Ready Pharmacies! Watch this space for more exciting news from the SETU Rainbow Badge initiative!



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Ollscoil
Teicneolaíochta
an Oirdheiscirt

South East
Technological
University

