

Suir Engineering Graduate Program – 2025

Suir Engineering are currently taking applications for our 2025 Graduate Programme.

You can apply via the below link:

<https://api.occupop.com/shared/job/graduate-programme-2025-3c2b0/>

We are looking for ambitious and motivated graduates to join our 2025 Graduate Programme. The aim of our graduate programme is to empower our Graduates to develop the vital skills and competencies needed for a lasting career with Suir engineering and to understand all stages of large scale construction projects. We strive to hire the best people as we believe Graduates are key to the future of our business. We invest in the training and development of our team and provide the support and experience you need to fulfill your potential. Our Graduate Programme takes 18 months to complete starting in September of each year. In order to support your integration into our company you will be assigned a Mentor, given training and exposure to different functions of the business. These positions will be based in Ireland, the U.K, Germany, Denmark, Sweden and Finland.

Below are the Graduate positions that we will be hiring for:

- Graduate Electrical Engineers
- Graduate Civil Engineers
- Graduate Mechanical Engineers
- Graduate Quantity Surveyors
- Graduate EHS Advisors
- Graduate BIM Coordinators

Who are we

Here in Suir Engineering we are a leading international provider of innovative Mechanical, Electrical and Instrumentation Engineering Solutions. Our core sectors are Energy, Power and Renewables, Pharma, Food & Beverage, and Data Centres. We provide best in class contracting solutions with in-house, flexible resources capable of delivering a personable and consistent service to our customers. Over the past 40 years we have delivered projects for Irish and multinational clients across the globe. We are currently expanding significantly, and are delivering large scale projects across Ireland, the U.K, Germany, Denmark, Sweden and Finland

We recognise that continued business success depends on our commitment to and development of our people. We are determined to create a diverse and equal workforce and to ensure our company appeals to the best and brightest people. We wish for all employees to realise their full potential and have the opportunity to grow and develop during their career with Suir. We are also working

continuously to promote a culture of positive wellbeing through our wellbeing programmes and supports to employees and their families through our Employee Assistance Programme and the Lighthouse Club.

Our Graduate Programme:

In addition to on the job experience we also provide some specialised programmes for our Graduate Trainees

- Induction week
- Soft Skills Modules – communications / presentation skills
- Business Modules – learn how different parts of our business work
- Business Project

Is this Graduate Program for me?

- Level 8 or relevant bachelor's degree
- Analytical and problem-solving skills with attention to detail.
- A proactive attitude with a willingness to learn and take on challenges.
- Able to work in a team environment
- Pride in the quality and presentation of work
- Flexibility to work on different sites and relocate if required.

In return from Suir Engineering:

- Salary starting from €40,000 per year
- 23 days annual leave
- Company Pension contributions - no waiting periods
- Paid Maternity and Paternity Leave
- Private Health Insurance contribution
- Life and Disability cover
- EAP for employees and their families
- Educational Assistance, CPD, Chartership supports and upskilling opportunities
- Opportunities for international assignments to work on one of our European projects in Sweden, Denmark, or Germany.

Our way of working is called the Suir Way, designed to help us on a journey of continuous improvement.

- Our people are empowered to make changes to ensure a quality install through effective ways of working.
- Our people have a voice and feel empowered.
- We have an in-built culture of innovation, learning and continuous improvement.
- Value is delivered every step of the journey. Our efficient processes deliver value.
- We have a standard, consistent and fully integrated health, safety, environment, and quality system within the business.

Suir Engineering are an equal opportunities employer, we value our greatest asset our People.